

**LINCOLN COUNTY
BOARD OF COMMISSIONERS**

**MINUTES
MARCH 16, 1998**

The Lincoln County Board of County Commissioners met in regular session on March 16, 1998 at the Citizens Center, Commissioners Room, 115 West Main Street, Lincolnton, North Carolina, the regular place of meeting at 7:00 PM. The following were present:

Louis E. McConnell, Chairman
James A. Hallman, Vice Chairman
Terry L. Brotherton
Larry S. Craig
Beth H. Saine

Jeffrey Taylor, Assistant County Attorney
Richard French, County Manager
Stan Kiser, Assistant County Manager

Also present were Judy Francis, Zoning Administrator and Amy S. Long, Clerk to the Board of Commissioners.

CALL TO ORDER

Chairman McConnell called the March 16, 1998 meeting to order.

INVOCATION

Chairman McConnell gave the Invocation in the absence of Rev. Gary Dittman.

ADOPTION OF THE AGENDA

Chairman McConnell presented the Agenda for the March 16, 1998 Board of Commissioners meeting.

AGENDA

LINCOLN COUNTY BOARD OF COMMISSIONERS

MARCH 16, 1998

7:00 PM Call to Order

- 7:00 PM Invocation – Rev. Gary Dittman, Emmanuel Lutheran Church
- 1. 7:00 PM Adoption of Agenda
- 2. 7:00 PM Approval of Minutes
 - February 16, 1998
- 3. 7:05 PM Consent Agenda
 - Tax Requests for Refunds
 - Less than \$100—February 1 - 28, 1998
 - More than \$100—February 1 - 28, 1998
 - Tax Requests for Releases
 - Less than \$100—January 2 – 30, 1998
 - More than \$100-January 2 – 30, 1998
 - Budget Adjustments 43 – 45
 - Sponsored Group Status
 - Gaston College
 - Western North Carolina Conference of United Methodist Churches
 - Requests for Water Adjustments
- 4. 7:10 PM Public Comments
- 5. 7:20 PM Report on East Lincoln Office—Audrey Setzer
- 6. 7:25 PM Annual Report for the Lincoln County Community Advisory Committee for Nursing and Adult Care Homes—Lottie Massey
- 7. 7:40 PM United Daughters of the Confederacy—Hazel Andrews
- 8. 7:50 PM Resolution Establishing April 14, 1998 as Lincoln County Day—Darrell Harkey
- 9. 8:00 PM Refund for Sherry Jiminez—BOVA Case
- 10. 8:05 PM Recommendations from the Planning Board
 - Zoning Map Amendment No. 249—Rodney Sisk & Lisa Hedgepett, Applicants.
 - Zoning Text Amendment No. 250—Accessory Care Provider.

- Conditional Use Permit No. 126—Roderick Cronland, Applicant.
- Conditional Use Permit No. 127—Timothy Dellinger, Applicant.
- Conditional Use Permit No. 128—Jason & Fiona McAllister, Applicants.
- Conditional Use Permit No. 129—Gary Dellinger & Kenneth Tucker, Applicants.
- Parallel Conditional Use Rezoning No. 50—Jim Ledford, Applicant.
- Parallel Conditional Use Rezoning No. 51—Carl & Robin Moore and Neighbors, Applicants.
- Parallel Conditional Use Rezoning No. 52—Charles B. Parker, Applicant.

- | | | |
|-----|----------|---|
| 11. | 9:35 PM | Industrial Development Incentive Grant Program—Lincoln Economic Development Association |
| 12. | 9:45 PM | Work First Plan Clarifications |
| 13. | 9:55 PM | Medical Supplement Premium Cost For Retirees |
| 14. | 10:00 PM | Bereavement Policy Amendment |
| 15. | 10:05 PM | Consideration of Meeting Dates |
| 16. | 10:10 PM | Vacancies |
| 17. | 10:15 PM | Appointments |
| 18. | 10:20 PM | Calendar |
| 19. | 10:25 PM | County Commissioners' Report |
| 20. | 10:40 PM | County Manager's Report |
| 21. | 10:50 PM | Other Business |
| 22. | 11:00 PM | Closed Session—Contractual and Personnel |

Adjourn

Commissioner James Hallman motioned to adopt the agenda for the March 16, 1998 meeting as presented.

Seconded by Commissioner Larry Craig.
Unanimously approved.

APPROVAL OF MINUTES

Chairman McConnell presented the minutes of the February 16, 1998 meeting for approval.

A motion by Commissioner Terry Brotherton to approve the February 16, 1998 minutes as submitted.

Seconded by Commissioner James Hallman.
Unanimously approved.

CONSENT AGENDA

Chairman McConnell presented the Consent Agenda March 16, 1998 for approval.

REQUEST FOR REFUNDS PERIOD COVERED February 1 - February 28, 1998

Annuals More Than \$100.00

Baxter, Larry & Phyllis	1997	36961/00355	\$251.64
Bradshaw, Mildred C.	1996	0106622	134.25
Bradshaw, Mildred C.	1997	0106622	163.42
Chattin, Grace Heirs of	1997	0115444	1,087.52
Dellinger, Steve & Gail	1997	12817	138.00
Denman, Derrick & Amy	1997	0070994	782.65
Ellison, Clarence Edward	1997	41894	230.56
Gabriel, Thomas & Genevieve	1997	19133	134.91
Gilbert, Ford & Sue	1997	03878	138.00
Gilbert, Ford & Sue	1996	03878	124.50
Greene, Joe Z.	1996	0061445	145.03
Greene, Joe Z.	1997	0061445	138.00
Howard, Richard & Ethel	1997	33418	706.79
Leasetec Corp.	1997	0120435	403.25
Lineberger, J. Walter	1997	25505	1,068.05
Lopez, Mario A.	1997	0115203	658.81

Phifer, Robert H.	1997	0117181	337.35
Reel, Sylvia	1997	44415	138.00
Reinhardt, Ronald M & Mary	1997	14561	133.75

MOTOR VEHICLES More Than \$100.00

Campbell, Jeffery & Maria	1997	0092887	\$272.57
Clippard, George & Mary Sue	1997	04882	100.71
Pigg, Timothy C & Gail D	1997	13875	237.59
Sellers, Jerry & Susanne	1997	28742	205.54
Southtrust Bank of Alabama	1997	0121690	447.24
Valley National Financial Serv	1997	0124817	186.38

ANNUALS Less Than \$100.00

Bartus, John (Bonnae L)	1997	18216	\$5.46
Baxter, Larry B.	1997	29850	9.06
Blanton, Michael & Pamela	1997	0115089	8.47
Bolanos, Luis & Dora	1997	0113026	6.74
Bridges, Jack L.	1997	12857	20.22
Brittain, Charles & Norma	1997	48677	60.58
Brotherton, Robert & Susan	1997	19525	32.53
Canipe, Edna F.	1997	0079749	80.15
Cash, L.C. Estate	1997	11700	69.00
Caudil, Gilmer W. Jr. & Judy	1997	02932	20.00
Chapman Building & Remodeling	1997	24535	29.75
Cloninger, Ralph & Margaret	1997	12011	69.00
Conner, Allen (Starline)	1997	12190	4.03
Crown Bank	1997	0091933	11.69
Dalton, Robert & Mary	1997	12618	2.20
Deal, Thomas A & Virginia	1997	05418	13.82
Denver Insurance Agency	1997	36261	3.50
Dixon, Mary J.	1997	48719	28.32
Dobbins, Gary L & Deborah J	1997	0076867	76.17
Dona lee Sportswear	1997	24800	69.00
Elderberry Manor of Lincolnnton	1997	48609	8.22
Fingers Floral Gardens	1997	24890	5.04
Finger, Martha	1997	28154	69.00
Fredell, Cleotis H. (Heirs of)	1997	00855	2.15
Gantt, Billie J.	1997	0064841	1.42
Gales, Alice J.	1997	0061800	2.29
Garrison, Linda S.	1997	0064214	37.82
Gilbert, Ford & Sue	1997	03878	69.00
Gilbert, Ford & Sue	1996	03878	69.00
Gilbert, Ford & Sue	1995	03878	69.00
Gilbert, Ford & Sue	1994	03878	66.91
Gilbert, R.B. & Ella	1997	03994	69.00
Gilbert, R.B. & Ella	1996	03994	69.00
Gilbert, R.B. & Ella	1995	03994	69.00
Gilbert, R.B. & Ella	1994	03994	64.00

Hallman, Linda Pearl	1997	01991	12.83
Harrill, Fred E. & Carol	1997	14150	8.73
Harrill, Fred E. & Carol	1997	14150	4.00
Harrill, Fred E. & John A.	1997	14151	6.60
Harrill, Fred E. & John A.	1997	14151	4.32
Harrill, Paul (Mrs.Verona)Heir	1997	14165	2.84
Harrill, Paul (Mrs.Verona)Heir	1997	14165	19.19
Henderson, Dianne	1997	0091932	5.70
Hilburn, Randy K.	1997	18018	9.69
Hill, Terry W & Barbara	1997	06818	1.04
Hilton, Fred	1997	0062444	1.05
Houser, Inez W.	1997	0090944	3.33
Hoyle, James & Rosemary	1997	0076807	8.70
Jarjour, Salim & Evelyn	1998	0115076	12.21
Jenkins, Lawson & Martha	1997	18750	11.79
Lambert, Hubert D.	1997	15019	1.00
Leonard, Betty Byers	1997	0087005	12.24
Little, Robert S & Betty H	1997	0104055	2.52
Lomax, James & Bonniejean	1997	45851	4.53
McClure, James & Sandra	1997	0074904	59.59
McConnell, Louis & Barbara	1997	17007	12.15
Norton, James & Karen	1997	0106608	91.94
Patterson, Dante & Sarah	1997	33001	54.40
Paul, Jimmy & Dana	1997	11198	14.38
Peterson, Mamie M.	1997	10726	1.67
Poole, Brenda Janet	1997	0076952	8.18
Quinn, William E.	1997	41497	10.53
Reese, Richard & Linda	1997	20792	17.97
Reynolds, Rick & Mary	1997	33833	33.00
Riddle, Peggy & Rex Burgner	1997	18479	1.36
Robinson, Max R.	1997	15376	4.91
Scronce, Ben C.	1997	30085	56.39
Seigler, James G.	1997	0103795	4.29
Sherrill, Monre & Christine	1997	19623	12.77
Shrum, Walter M. Jr.	1997	0110809	1.03
Spivey, Ronald & Connie	1997	0061567	24.42
Spivey, Ronald & Connie	1997	0061567	23.93
Spivey, Ronald & Connie	1995	0061567	23.26
Spivey, Ronald & Connie	1994	0061567	21.28
Spivey, Ronald & Connie	1993	0061567	21.28
Starnes, Harlan A.	1996	20640	10.94
Starnes, Harlan A.	1995	20640	11.37
Starnes, Harlan A.	1994	20640	10.98
Stinson, Mattie Mae & Tracey	1997	16126	10.63
Sutton, Alan G. & Karen	1997	21048	6.59
Tate, Steven G.	1997	14081	25.64
Thrift, Robert & Janice	1997	03542	4.13
Truesdale, Gary & Barbara	1997	03578	2.05
Turbyfill, Helen L.	1997	39821	98.25
Wilkinson, Pamela N.	1997	0081534	69.00

Wilson, Sammy H.	1997	0061597	12.86
Wright, Recil	1997	0115844	49.35
Wright, Recil	1996	0115844	52.93
Young, Teddy	1997	04157	1.21

MOTOR VEHICLES Less Than \$100.00

Allen, James M. Jr.	1997	0107343	\$28.75
Armstrong, Farrell L.	1997	0073605	8.11
Armstrong, Martha M.	1997	0126021	43.93
Atwood, Michael R.	1997	0104114	11.30
Austin, Anthony C.	1997	0105025	15.52
Avery, Sheila S.	1997	37301	32.26
Avery, Sheila S.	1997	0072691	15.06
Batounis, Nicholas	1997	05845	36.84
Baxter, Thomas W. Jr.	1997	29851	3.33
Beaver, Gregory D.	1997	0102650	63.00
Bess, Leslie & Freeland, Thomas	1996	0092306	55.43
Biggerstaff, Richard & Kelly	1997	0063918	1.20
Boggs, Veldon & Annie	1997	06538	25.76
Boulerice, Ernest E.	1997	0078217	4.28
Bowers, Mary Ann S.	1997	0096211	26.17
Bradshaw, William G. Jr.	1997	0125629	5.81
Brookover, Cheryl	1997	0087997	9.45
Burrell, Peggy G.	1997	0078278	38.42
Burris, William & Mary	1997	0078283	91.31
Caldwell, Lloyd P. (Perk)	1997	0090811	1.31
Carpenter, Kenneth S.	1997	0070818	11.21
Carswell, Bryte Estate	1997	02908	20.86
Chapman, Melvin & Montrece	1997	04774	1.06
Choate, Phillip James	1996	45042	1.00
Cobb, Daphne E.	1997	0069142	5.27
Davidson, Palon Alvin	1996	0117574	2.64
Davis, Tom & Betty	1997	03324	1.91
Deaton, William B.	1996	12712	16.00
Dellinger, Jonna K.	1996	0086546	8.44
Duggan, Patrick & Patty	1997	0114643	11.18
Eaton, Robert & Pamela	1997	13070	17.59
Edmondson, Mitchell L.	1997	0084583	2.65
Elmore, Hugh E.	1997	0065173	33.95
Elmore, Lizzie B.	1997	0106511	9.37
Franklin, Dennis S.	1997	0111996	4.47
Gantt, Brenda Lee	1997	0083530	3.58
Gilleland, John Jr.	1997	07017	19.27
Gold Key Lease, Inc.	1997	0094058	21.96
Hanna, LaDonna J.	1997	0126594	1.47
Harkey, Debora Cook	1997	0075999	10.26
Hinshaw, Lawrence & Nancy	1997	0116143	6.68
Hovis, Gale L.	1997	07372	45.22
Hudspeth, Robert Miles	1997	0096331	42.35

Huffstetler, Juan P.	1997	0121386	19.20
Hunsberger, Mark David	1997	0112463	72.66
Ingram, Martin J. Sr.	1997	0109684	23.54
Johnson, Paul & Nelta	1997	07763	12.94
Johnson, Robert & Michelle	1997	0079941	5.44
Jordan, Helen	1997	0078221	2.38
Kiser, Joe L.	1997	30048	1.98
Kistler, David M.	1997	0108211	6.17
Knight, Clyde Jr. & Katherine	1997	09843	17.71
Lawrence, Gary A.	1997	0119438	21.88
Lawson, Fred E.	1997	0069471	13.67
Lawson, Fred E.	1997	0069471	18.84
Librado, Eustaquio	1997	0066676	4.07
Luckey, Winnie Sherrill	1997	20010	1.94
Lynch, Doris Gilbert	1997	0095267	2.41
MaCleod, Lorne Frankline	1997	0093925	26.61
Markland, Tony Dale	1997	0077790	56.10
Martin, Nicole Marie	1997	0123125	14.57
Martinez, Jose Luis Mora	1997	0102914	12.97
Matthew, Diane Wise	1997	04012	16.91
Mauldin, Donald M.	1997	0069705	5.00
McCurry, Timothy & Rhonda	1997	21326	2.86
McGee, Judy Mae	1997	0099597	3.90
McSwain, Edward D & Dorothy	1996	17204	6.29
Metrolina Landscape, Inc.	1997	0121806	18.19
Metrolina Landscape, Inc.	1997	0121806	5.10
Mills, Roger Cleveland	1997	0087945	14.87
Mills, Roger Cleveland	1997	0087945	26.43
Mitsubishi Motor Credit	1997	0125332	46.86
Moore, Jack Cathey II	1997	0125973	3.47
Moore, James M. Jr.	1997	0070899	10.85
Morrison, Chris DBA	1997	0087471	13.21
Mosteller, Craig	1997	0122123	3.31
Mullen, Lester	1997	0100598	43.83
Orgeron, Alex & Sandra	1997	0071989	5.53
Oxford Resources Corp	1997	0076216	71.51
Propst, Perry P.	1997	0095512	1.19
Ramseur, Grace Cline	1997	0062013	2.51
Rickettson, James	1997	0124796	20.24
Robinson, Garry M.	1997	0123986	4.47
Ross, Torben Joel	1997	0106275	4.88
Sanders, James & Joyce	1997	19055	22.83
Smith, Richard & Annie	1997	0100283	2.02
Soles, Ricky & Tammy	1997	0110794	6.19
Stanifer, Jeffrey & Bonnie	1997	0118728	2.78
Tate, Steven G.	1997	17835	25.16
Taylor, Laura B.	1997	0119055	2.55
Tindall, Junior F. & Carolyn	1997	14395	11.64
West, Jewell D.	1997	0095136	68.38
Whitener, Melvin Jacob	1997	0078473	13.09

Wilson, Latonia Lavon	1996	0076361	22.43
Wright, William & Patsy	1997	01958	60.65
Yarber, Gregory A.	1997	0083122	46.53

RELEASES FOR JANUARY, 1998

RELEASES MORE THAN \$100 -- MOTOR VEHICLES

Atwell, Charles Lafayette	1997	0071410	135.45
Baldwin, David Bowen	1997	0119494	139.42
Brown, Allen Shaw	1997	0112327	145.28
Caughey, Donald Howard	1997	0119651	132.68
Claar, Rodney Blaine	1997	0126562	146.29
Clar-Mar Inc.	1997	0120490	212.57
Crocker, Johnny Harold	1997	0125143	234.98
Deblois, Steven Carey	1997	0125816	152.97
Dellinger, Virginia Cherry	1997	0066151	101.02
Edgemon, Deborah Halter	1997	0126667	130.60
Goins, Michael Thomas	1997	0098600	116.40
Harrill, James Franklin	1997	0118481	238.35
Henry, David Lavale	1997	0126033	207.28
Holloway, Robert Reinhardt Sr.	1997	0080458	312.64
Holtzclaw, Clarence Fay	1997	0125800	155.40
Hudson Sporting Goods	1997	0068479	176.19
Hughes, Stephen Leonard	1997	0126634	176.54
Johnson, Judith Dellinger	1997	0119631	247.13
Kiser, Howard Marshall	1997	0124811	153.75
Ledford, Steven Lloyd	1997	0119589	122.47
Lineberger, James Cully	1997	0126508	107.65
Loffler, Robert	1997	0117896	148.23
Mauney, Phillip R.	1997	48632	118.22
Mingus, Tina Eller	1997	0125813	125.87
Mozeley, Ray Christopher Jr.	1997	0082162	131.77
Mueller, Steven Raimer	1997	0124545	153.58
Parker, Barry Wayne	1997	0109061	106.56
Parker, Gary C. & Margaret	1997	13505	181.87
Passmore, Karen Lynn	1997	0126010	144.34
Ray, Johnny Franklin	1997	0069520	235.22
Rhyne, Richard Dean	1996	0112156	153.75
Shelton, Jimmie Darrell	1997	0124641	186.06
Surbeck, Matthew Stephen	1997	0079418	130.98
Walker, Andrew D.	1997	0098756	123.29
Williams, Frances Bell	1997	0118231	173.50
Wright, Danny William	1997	0125951	152.97

RELEASES LESS THAN \$100 -- MOTOR VEHICLES

Adams, Paul Douglas	1997	30810	41.61
Adams, Terri Tignor	1997	0094464	85.23
Allen, Charlotte Hammond	1997	0091618	.50

Allen, Tammy Lynn	1997	0124496	46.17
Andrews, Roberta Ogdin	1997	0076152	4.11
Arthur, John T. Trucking	1997	24290	29.97
Asprogiannis, Audrey Phillips	1997	0126519	92.22
Ballard, Arnold William	1997	0123681	18.86
Ballard, Bradley Dale	1997	0086692	42.13
Barnes, Larry Dean	1997	0124005	66.52
Beal, Charles Edward Jr.	1997	0062941	27.87
Beam, Lori Martin	1997	0077739	15.87
Bentley, Fred Leonard	1997	0078535	62.64
Bess, Leah Paige Rice	1997	0082178	48.43
Black, Rodney B. & Sybil	1997	02358	13.31
Blades, C. J. & Helen	1997	18780	80.72
Bowen, Amy Michele	1997	0126472	5.00
Bowman, James Calvin	1996	0126794	42.96
Bozart, Robert Fulton	1997	0103167	48.71
Brewington, Joe M. (Cynthia)	1997	32843	36.99
Brittain, Belvie Mack	1997	0108569	79.80
Brooks, Thelma P.	1997	43340	32.44
Brown, Marcus Bryan	1997	0125849	32.12
Buff, Christopher Steve	1997	0094979	55.84
Bumgarner, Belinda Loftin	1997	0119427	6.71
Bush, Jerry L. & Lorna B.	1997	19919	29.34
Butler, Kimberly Ingle	1997	0064671	7.41
Carpenter, Donnie Ray	1997	0097827	17.70
Carpenter, Vickie Rogers	1996	0072293	5.62
Clark, Cameron Eldon	1997	0070895	18.82
Clay, Terri Ray Pittman	1996	0080908	28.34
Cole, Deborah F.	1997	0074230	44.02
Collins, Jeannette	1997	45101	11.23
Cornwell Brother Co.	1997	0065550	45.88
Crow, James Barry	1997	0078191	15.64
Curtis, Jerry Charles	1997	0099462	86.17
Dewitt, Darwin R.	1997	0124421	23.65
Eudy, David Lee	1997	0126469	50.06
Eurey, Tommy Eugene	1997	0066740	79.76
Frazier, Celeste Lowery	1997	0123487	9.69
Furr, Emily Rouse	1997	0126354	88.70
G. E. Capital Auto Lease	1997	24958	29.84
General Motors Acceptance Co.	1997	0120762	76.97
Gibby, Mary Ann Brackett	1997	0104875	50.35
Gillelan, Eddie Douglas	1997	0105337	12.71
Gilleland, Sally Lytton	1997	19582	9.77
Grigg, Vickie Scronce	1997	0103233	6.37
Grooms, Nathan Reid	1996	0080641	32.31
Gustafson, Mark William	1997	0111597	41.34
Hall, John Milton	1997	0126666	23.53
Harmon, Lloyd Dorn Jr.	1997	0094815	116.28
Healy, Stephen D.	1997	0126343	73.71
Helms, Ronnie Steve	1996	0113307	1.02

Hewitt, Melvin Bruce	1997	0101445	4.26	
Hicks, Marcella Dorsey	1997	0101030	14.18	
Howell, Frederick C.	1997	0123244	29.70	
Holt, Lucinda Ferguson	1997	0105750	9.11	
Hoyle, Adam David	1997	0119957	27.32	
Huffman, Linda Reynolds	1997	0125902	27.70	
Hull, Scott Tyrone	1997	0112124	17.59	
Hunter, Lynard Edward	1997	0084737	22.24	
Huss, James Marshall	1997	0097115	93.59	
Huss, Michael Lee	1997	0060795	20.39	
Industrial Tire Exchange	1997	0106369	18.90	
Kale, Angela Marie	1997	0094017	52.07	
Long, Terry Lee	1997	0070377	21.19	
Lovejoy, Michael Post	1997	0108476		9.11
Loper, Jennifer Leigh	1997	0079514	3.25	
Ly, Dennis Rolando	1997	0118334	26.21	
Martin, Quincey Daniel	1997	0079454	20.69	
Mazda American Credit	1996	0076361	22.43	
McIntyre, Daniel Baker Jr.	1997	0123064	13.36	
McKinney, Rex	1997	21504	4.67	
Michael, Randall Warren	1997	0102075	16.76	
Molinda, Mirey	1997	0125690	34.97	
Montgomery, David Wayne	1997	0126498	23.03	
Morton, Shawn Aaron	1996	0122170	7.17	
Mullen, Marcus & Patsy	1997	09611	15.23	
Newlon, Jerry David & Arleen	1997	30493	26.25	
Noles, David J. & Sons Farms	1997	32228	3.11	
Norris, Victor Leroy Jr.	1997	0126430	84.93	
Osborne, Jimmy	1997	0078937	15.09	
Pacitto, Timtohy J.	1996	0105880	18.96	
Padget, Gene Rae	1997	0118221	16.23	
Parker, Melvin Joe	1997	0080016	31.10	
Parks, Daniel Lee	1997	0113833	15.76	
Passmore, Kenneth Lee	1997	0125863	40.46	
Patterson, Gayle Stokley	1997	0080715	8.15	
Pitsikoulis, Mihail	1997	0097855	52.77	
Poovey, Betty Joanne	1997	39314		5.70
Pressley, Larry Wayne	1997	0118517	75.26	
Pruitt, Finn William	1997	0121909	15.23	
Ramsey, Eric Todd	1997	0070537	35.36	
Reep, Sandra Sailors	1997	33151	4.74	
Reinhardt, Mary Beth	1997	0098162	82.78	
Rhyne, Richard Dean	1997	0119551	57.35	
Rickettson, James Asher	1997	0124796	19.32	
Riley, William Harry Jr.	1994	0086653	53.39	
Roach, Ronald Stephen	1997	0075241	1.97	
Rogers, Rembert Arial III	1997	0072872	73.13	
Rozzelle, Elvin Haywood	1997	0068234	30.82	
Saunders, Dwight G.	1997	13851	7.20	
Scocchera, Mary Jane	1997	0091191	10.82	

Scronce, Terry Lee	1997	0096136	4.80
Sellers, Patsy Marshall	1997	0126433	65.73
Setzer, Tammy Sue	1996	0123963	61.58
Shealy, Faith Guy	1997	0105816	50.30
Shearer, James E. II	1997	0113793	17.85
Shelton, Deborah Hester	1997	0103218	16.59
Sherrill, Robert Julius	1996	0103404	5.04
Shoemaker, Sandra Allen	1997	0098271	39.61
Shuford, John Edison Jr.	1997	0079868	22.50
Smith, Jim Donald & Linda	1997	01195	24.05
Southern Industrial Tire	1997	0106373	41.59
Stallings, Alvin Gary	1997	0126546	25.46
Starnes, Alice Brown	1997	0073685	13.28
Stone, Brian Keith	1997	0075460	2.43
Stott, Corrie E. & Alison W.	1997	49073	21.07
Tisdale, Preston A. & Lillian	1997	08691	32.26
Thomas, Michael Bruce	1996	0116215	58.47
Union Baptist Church	1997	0067532	49.80
Walker, Kenneth Allen	1996	0106664	13.11
Walton, Charles T.	1997	0126324	44.40
Washam, Jerry Thomas	1997	0080277	31.34
Weaver, Larry Eugene	1997	0126547	15.51
Whitworth, Johnny	1997	0079221	8.58
Williams, Neal Lloyd Jr.	1997	0119580	11.66
Williams, Raymond	1997	0071915	32.56
Wilson, Curtis Alonzo	1997	35993	6.12
Woodruff, Michael Junior	1997	0118358	3.62
Wright, Bruce Edward	1997	0070111	15.31
Wright, Carson Todd	1997	0121756	29.21
Wright, Tiras Justin	1997	0079377	37.72
Young, Carol Honaker	1997	0102243	14.87
Young, Herbert Junior	1997	0103192	7.65

RELEASES MORE THAN \$100

Brown, Johnny W. & Dorothy w.	1997	12974	138.00
Finger, Martha P.	1997	28154	138.00
Powell, Jimmy W. & Mary W.	1996/97	00651	432.33
Schronce, Teresa B.	1996/97	0111012	266.06
Thompson, David M.	1997	0074950	148.93

RELEASES LESS THAN \$100

Avery, Lori M.	1997	0064587	29.01
Bess, Gene Thomas & Janie	1995-97	00863	28.56
Blake, John	1997	0088500	46.49
Bowles, Jerry H. & Violet R.	1997	48882	17.78
Carpenter, Garry D. & Rachel	1997	40066	28.25
Childers, Faye G.	1997	41689	23.60
Davis, Ricky A.	1997	05350	40.93

Eaker, Effie Huss	1997	0085494	34.47
Gilbert, Terry	1997	0115632	77.07
Gilliland, Kenneth Duane	1997	0080667	35.05
Goodson, Ms. Melissie	1997	13609	69.00
Hart, Kenneth & Jan K.	1997	17626	69.00
Hawkins, Roy Lee & Shirley	1997	05916	69.00
Helms, Billie	1994-97	38902	290.58
Helms, Joe E. & Lena C.	1997	06346	69.00
Home Place of Lake Norman	1997	0119300	36.03
Hunt, Timothy Aaron	1997	0060730	37.34
Keep, William R. & Brenda L.	1997	18240	
51.08			
McCurry, Kenneth M.	1997	0061833	80.54
Motz, Bobby A.	1997	0063838	8.78
Paschal, Lois S.	1997	19773	10.81
Poovey, Kenneth Herman	1997	13950	69.00
Powell, Rita	1997	0088465	8.58
Pressley, Larry G. & Martha	1997	20358	37.26
Robinson, Mark	1997	43835/43833	207.00
Smith, Ruby W.	1997	10472	69.00
Sosa, Salvador	1997	0065836	56.92
South Mountain Gym	1997	0110736	61.22
Starnes, Harlan A.	1997	20640	10.64
Taylor, Brian Dean	1997	0107093	23.22
Tsumas, Harry L. & Harry M.	1997	39723	12.14
York, Kathy Branch	1989-97	33189	651.76

Budget Adjustments 43 – 45

Budget Adjustment number 43 for Social Services is to increase expenditure and revenue line items for day care program. Additional allocation received from state office for this program. This is all federal and state funds, no county money is involved.

Budget Adjustment number 44 for Social Services is to increase expenditure and revenue line items for energy program. Additional allocation received from state office for this program.

Budget Adjustment number 45 for Social Services is to increase expenditure and revenue line items for Fraud Unit. Appropriation of \$25,000 received from state office for use in Program Integrity – a new worker was hired February 17, 1998 and funds will also be used for office supplies and equipment in this program.

Request for Sponsored Group Status

Gaston College and Western North Carolina Conference of United Methodist Church requested sponsored group status for use of the Citizens Center.

REQUEST FOR UTILITY ADJUSTMENTS FEBRUARY 10 -- MARCH 9, 1998

NAME	ACCOUNT #	ADJUSTED AMOUNT
Cloud, Katherine	6107711 00	\$ 61.12
Conrad, David	6114271 02	\$ 192.83
Hall, Ronnie	6126251 00	\$ 152.35
Hartzon, Chip	10220051 01	\$ 464.98
Long Shoals Wesl.	9185421 00	\$ 106.38
Pyant, Ricky	9182291 00	\$ 93.75
Rapp, Rod & Lori	7002061 03	\$ 23.18
Rob & Don Sportsman	5081952 00	\$ 1,825.59
Rutledge, David	3024173 00	\$ 112.44
Sigmon, Do-Lier	4042171 00	\$ 7.34
Simons, Paula	9184941 03	\$ 139.10
Whitley, Jerry	6114241 00	\$ 126.21

Commissioner Larry Craig motioned that the Consent Agenda for March 16, 1998 be approved as presented.

Seconded by Commissioner James Hallman.
Unanimously approved.

Commissioner James Hallman stated that there continue to be a lot of refunds and adjustments. He stated that he doesn't know what to do to stop them, but he believes this number could be reduced.

PUBLIC COMMENTS

Chairman McConnell advised that this was the time the Board of Commissioners would receive comments from the citizens regarding any matter they desired to address.

Dr. John Gamble stated that he was struck by the motion to give to the Western North Carolina Methodist Church. He stated that in the Constitution it states that you cannot have an intermixing of church and government.

Chairman Louis McConnell stated that this was not a contribution to the Western North Carolina Methodist Church, they were approved for sponsored group status. He stated that there will be no County money going to the church. He stated that it is for the use of the Citizens Center.

Commissioner James Hallman stated that any non-profit group has a different status than a for-profit group.

Being no additional speakers, Chairman McConnell declared the Public Comments closed.

REPORT ON EAST LINCOLN OFFICE—AUDREY SETZER

Audrey Setzer, Special Projects Coordinator, stated that several years ago the Public Works Department established an East Lincoln Satellite Office for the purpose of assisting the residents with information, applications, and fee collecting for the East Lincoln Sewer District. She stated that two years ago, an area office was opened at the Water Plant for Building and Land Development. This office was open on a part-time basis. She stated that the Public Works Department was relocated from Triangle to the Water Plant. Ms. Setzer stated that there is a need to expand service in the East office, due to the growth. She stated that the office will be expanded from part-time to full-time, having 7 full-time employees working out of the satellite office. Ms. Setzer stated that through the combined efforts of reorganizing and sharing of staff of Building and Land Development, Fire Marshall, Environmental Health, and Public Works Department a full-service satellite office will be available to the public on April 6, 1998. The hours will be five days a week, 8:00 – 12:00 and 1:00 – 5:00. She stated that through these departments working together with the County Manager, no new employees were added. Ms. Setzer stated that the following services will be provided:

SATELLITE OFFICE OF BUILDING AND LAND DEVELOPMENT DEPARTMENT:

- Building permits and zoning permits – this includes every type of commercial, residential, grinder pump and “other” permits.
- Building plans review for commercial structures.
- Drop off and pick up subdivision plats.
- Zoning, watershed, floodplain and other property information.
- Permit statistical information and copies of building permits issued.
- Pre-permit letters for septic tank permits from Environmental Health.
- Pay on charge accounts.
- Building Inspections.
- Changes of Occupancy.
- Certificates of Occupancy.
- School safety inspections.
- Pre-construction meetings.
- Fax in permit applications.
- Code Enforcement complaints -including condemnations.
- Zoning Request Applications (Conditional Use Permit, Variances, Map Amendments, Subdivision requests, Text Amendments)

- Field questions by phone.
- Communication with Inspectors.

SATELLITE OFFICE OF PUBLIC WORKS DEPARTMENT:

- Apply for County water and sewer service.
- Pay on County water and/or sewer account.
- Report complaints or problems with County water and/or sewer service.
- Distribution site for grinder pump units.
- Coming soon: After hours payment drop box.

SATELLITE OFFICE OF ENVIRONMENTAL HEALTH DEPARTMENT:

- Permit applications for Improvement Permits for new systems.
- Permit applications for repair systems.
- Permit applications for repair additions.
- Permit applications for reconnect permits.
- Permit applications for compliance.
- Permit applications for water samples.

Completions of these permits must be done in the Lincoln Office. Information will be faxed or communicated by telephone from the East Office to the Lincoln Office.

SATELLITE OFFICE OF FIRE MARSHAL:

- Assisting with Building Inspections.
- Assisting with Code Enforcement violations.
- Fire Inspections.
- Working with businesses, homeowners, churches, schools, and other organizations on fire prevention and safety programs.
- Responding with the three fire departments in East Lincoln County.

Ms. Setzer stated that articles have appeared in the Charlotte Observer, Lincoln Times-News, and Lake Norman Times. She stated that an announcement has been made with the Homebuilder's Association, and one will be made at the Board of Realtors Meeting on April 7, 1998. It will also appear in the Homebuilder's Association and Board of Realtors newsletters. Ms. Setzer stated that flyers will be mailed out to approximately 200 contractors, and various real estate offices. The flyer will also be distributed to local businesses in Denver, such as banks and convenience stores. She stated that Charter Communications has agreed to let the County run an advertisement, at no charge, on the local cable channel.

ANNUAL REPORT FOR THE LINCOLN COUNTY COMMUNITY ADVISORY COMMITTEE FOR NURSHING AND ADULT CARE HOMES—LOTTIE MASSEY

Lottie Massey stated that Debi Lee could not make it to the meeting and she was here on behalf of Ms. Lee. Ms. Massey stated that there has been one resignation, so the Board is still one short. She stated that that House Bill 895 will allow 14 members on this Committee. She commented that currently there are 10 facilities serving 464 residents in Lincoln County.

Ms. Massey stated that DSS has been very involved, especially the Adult Home Specialist and the Adult Protective Service.

Ms. Massey stated that the facilities often do not have staff sufficient to meet basic needs for residents, like timely meals, baths, answered call lights, especially on weekends. She stated that North Brook remains a concern to the volunteers. She stated that they have written letters, addressing these concerns. They are concerned about the quality of life for these individuals.

Bobbie Warlick, Co-Chairperson for the Nursing and Adult Care Home Community Advisory Committee, stated that they would like to have 14 members on this committee. She stated that they visit the following nursing homes quarterly: Brian Center and Cardinal Care. She stated that they visit the following rest homes: North Brook Rest Home, Lakewood, Boger City, and Amazing Grace.

Ms. Warlick stated that they talk to each of the residents asking what they can do to help and they look for cleanliness. She stated that they have to check on complaints from family members.

Ms. Warlick stated that North Brook Nursing Home needs to be called to someone's attention. She stated that the roof is leaking, the residents are dirty, the food is not what they feel it should be, the workers are not trained, and the rooms are dirty. She commented that the state has been informed about this situation. Ms. Warlick stated that they feel they do not have enough power and cannot get anything done.

Commissioner Larry Craig stated that the Board appreciates what the Nursing and Adult Care Home Community Advisory Committee does.

UNITED DAUGHTERS OF THE CONFEDERACY—HAZEL ANDREWS

Hazel Andrews, Project Chairman for the Restoration and Preservation of Memorial Hall, which is the oldest standing building in Lincoln County, presented the following letter:

March 16, 1998

To: Mr. Louis McConnell, Chairman
Members of Lincoln County Commissioners

From: Hazel P. Andrews, Chairman
Memorial Hall Restoration Fund
United Daughters of the Confederacy

In April of 1997 we, the members of The United Daughters of the Confederacy, requested and received a ninety-nine year lease renewal for Memorial Hall. Immediately we made an appeal for funds to make much needed repairs. We have received \$2,000 as of this date.

In November we filed a grant form with the North Carolina Department of Cultural Resources. We have been informed that we will receive \$30,000. The project description that we submitted was as follows: It is our desire to install a new roof, floor, heating and air conditioning, and reappoint masonry and windows. Since we are a non-profit organization with twenty-five members, our funds are limited and the costs for these repairs and renovations are great. This historic building can be restored if work is done now. Priceless artifacts of past wars are stored here. The building is used monthly for UDC meetings as well as school group tours, scouts, and historical classes.

Our goal is to preserve the true southern history and keep alive the memory of our confederate ancestors. Our programs are Historical, Educational, Memorial, Patriotic, and Benevolent. Scholarships are awarded by local, state, and national annually.

We greatly appreciate the ninety-nine year lease renewal last April. Our needs are so great now and we hope that you will consider our request of \$10,000 to complete the renovations as described previously. Thank you for your support in preserving and restoring the Memorial Hall.

Sincerely,

Hazel P. Andrews, Project Chairman

Commissioner James Hallman stated that Memorial Hall is the oldest public building west of the Catawba River. He stated that it is a worthwhile endeavor to maintain the building for generations to come.

RESOLUTION ESTABLISHING APRIL 14, 1998 AS LINCOLN COUNTY DAY

Darrell Harkey, Historical Coordinator, presented the following Resolution establishing April 14, 1998 as Lincoln County Day:

RESOLUTION ESTALISHING APRIL 14, 1998 AS LINCOLN COUNTY DAY

WHEREAS, the Spanish explorer Juan Pardo traveled in the length and breadth of this area in his quest for gold in the mid 16th century, and

WHEREAS, the area was inhabited by Native Americans and some 200 years later occupied by pioneers from Pennsylvania, and

WHEREAS, this area was an extension of the western boundary of Anson an Mecklenburg Counties and in 1769 was named Tryon County for the Royal Governor William Tryon, and

WHEREAS, Governor Tryon was an extremely unpopular person, the county was divided into Rutherford and Lincoln Counties, with Lincoln County being named for General Benjamin Lincoln, a Revolutionary hero, and

WHEREAS, Lincoln County was born on April 14, 1779, two hundred and nineteen years ago, and

WHEREAS, Lincoln County has produced Military leaders, Religious leaders, Educators, Statesmen, and Medical pioneers and have made many great contributions to the history of this Nation, State, and County

NOW, THEREFORE, the Board of Lincoln County Commissioners does hereby establish April 14th as Lincoln County Day for now and evermore.

Adopted this 16th day of March, 1998.

Louis E. McConnell, Chairman
Lincoln County Board of Commissioners

ATTEST:

Amy S. Long, Clerk to the Board

A motion by Commissioner Larry Craig to adopt the Resolution Establishing April 14, 1998 as Lincoln County Day.

Seconded by Commissioner Beth Saine.
Unanimously approved.

Darrell Harkey stated that on April 14, 1998 there will be an open house at the 211 West Water Street Historical Coordinator's House. He stated that in the Farmer's Market parking lot, there will be free hot dogs, drinks, potato chips, with all the trimmings. He stated that contributions will pay for this, there will be no tax money involved. He stated that there will be banners, balloons, and a real nice keepsake program. Mr. Harkey stated that April 18 and 19 is Living History Weekend at Ramsour's Mill.

REFUND FOR SHERRY JIMINEZ—BOVA CASE

Judy Francis, Zoning Administrator, presented the following memorandum concerning the refund request for Sherry Jiminez:

TO: Rick French
County Manager

FROM: Judy Francis
Zoning Administrator

DATE: March 10, 1998

RE: Refund Request

On January 9, 1998, I received a variance application from Ms. Sherry Jimenez who was seeking relief from the minimum lot size requirements in the Residential Transition district (VAR #120). I began processing the application and mailed out the notice of public hearing letter to property owners within 200'. I then began receiving phone calls from neighbors who said that deed restrictions in that subdivision prohibited lots from being subdivided that small. Mike Baker, Vice-Chairman of the Planning Board, provided me with copies of the deed restrictions that did clearly state that there could be no subdivision of a lot that small.

I realize that it is not our job to enforce deed restrictions, however as a favor to the applicant, I did call and discuss the deed restrictions with her. I explained that she could still proceed with the request but that the neighbors were planning on attending the hearing and she may want to reconsider the request because the deed restrictions may be upheld anyway in civil court. At that time (1/24) she asked to withdraw the request. The applicant would like to know if the Commissioners would consider refunding her application fee because her case was never heard. Letters were mailed out concerning this case and it was twice posted in the local newspaper.

A motion by Commissioner Larry Craig to give the refund to Ms. Sherry Jiminez.

Seconded by Commissioner James Hallman.
Unanimously approved.

RECOMMENDATIONS FROM THE PLANNING BOARD FROM MARCH 2, 1998

Zoning Map Amendment No. 249—Rodney Sisk & Lisa Hedgpett, applicants.

Judy Francis, Zoning Administrator, stated that the applicants request was to rezone approximately 3 acres of this parcel from Residential Single-Family (R-SF) to Rural Residential (R-R) to allow for the placement of a Class B mobile home.

The Planning Board recommended unanimous approval as submitted.

Chairman McConnell called for a five minute recess.
Chairman McConnell called the meeting back to order.

A motion by Commissioner Larry Craig to allow the rezoning from R-SF to R-R.

Seconded by Commissioner James Hallman.
Unanimously approved.

Zoning Text Amendment No. 250 – Accessory Care Provider

Judy Francis stated that Zoning Text Amendment No. 250 was a proposed text amendment to the Lincoln County Zoning Ordinance to streamline the procedure for accessory care provider housing permits.

The Planning Board recommended unanimously to take no action at this time.

It was the consensus of the Board to defer Zoning Text Amendment No. 250 until a later date.

Conditional Use Permit No. 126 – Roderick Cronland, Applicant

Judy Francis, Zoning Administrator, stated that the applicant requests a Conditional Use Permit to allow a Class C (single-wide) mobile to be located in the Residential Suburban (R-S) district.

The Planning Board recommended unanimous approval of the request with a three year time limit for the mobile home.

Chairman McConnell presented the Findings of Fact for Conditional Use Permit No. 126 – Roderick Cronland, applicant.

RECOMMENDATION ON FINDINGS OF FACT
FOR A CONDITIONAL USE PERMIT

LINCOLN COUNTY, NORTH CAROLINA

Application Number: CUP-# 126 Date: March 16, 1998

Applicant's Name: Roderick Lavant Cronland
Address: 613 Airport Drive
 Iron Station, NC 28080

Property Owner's Name: Rick B. Cronland III
Address: 3965 Asbury Church Road
 Lincolnton, NC 28092

Property Location: Asbury Church Road
 Map 3653 02 59 4843

Existing Zoning: R-S

Proposed Conditional Use: Place a Class C single-wide mobile home

FINDINGS OF FACT

1. The use will not materially endanger the public health or safety if located where proposed and developed according to plan. Yes X No _____
 Motioned by Commissioner James Hallman.
 Seconded by Commissioner Larry Craig.
 Factual Reasons Cited: The use will not materially endanger the public health or safety if located where proposed and developed according to plan.
 Vote: Unanimously.

2. The use meets all required conditions and specifications. Yes X No _____
 Motioned by Commissioner James Hallman.
 Seconded by Commissioner Larry Craig.
 Factual Reasons Cited: The use meets all required conditions and specifications.
 Vote: Unanimous.

3. The use will not substantially injure the value of adjoining or abutting property unless the use is a public necessity. Yes X No _____
 Motioned by Commissioner James Hallman .
 Seconded by Commissioner Beth Saine.
 Factual Reasons Cited: The use will not substantially injure the value of adjoining or abutting property.
 Vote: Unanimous.

4. The location and character of use, if developed according to the plan as submitted and approved, will be in harmony with the area in which it is to

be located and will be in general conformity with the Land Use Plan for the area in question. Yes X No _____

Motioned by Commissioner James Hallman.

Seconded by Commissioner Beth Saine.

Factual Reason Cited: The location and character of use, if developed according to the plan as submitted and approved, will be in harmony with the area in harmony with the area in which it is to be located and will be in general conformity with the Land Use Plan for the area in question.

Vote: Unanimous.

After having held a public hearing on March 2, 1998, and in light of the finding of facts listed herein, the following action was taken by the Lincoln County Board of Commissioners:

Commissioner James Hallman motioned that the Conditional Use Permit be approved with the following "fair and reasonable conditions" attached. Seconded by Commissioner Beth Saine.

Vote: Unanimous.

In recommending said conditional use, the following conditions were recommended by the Lincoln County Board of Commissioners:

- 1. Three year time limit on the mobile home

Chairman
Lincoln County Board of Commissioners

March 16, 1998

Clerk to Board of Commissioners

March 16, 1998

Conditional Use Permit No. 127 – Timothy Dellinger, Applicant

Judy Francis, Zoning Administrator, stated that this Conditional Use Permit was to allow the applicant to continue operation of a Construction/Demolition and Landclearing Inert Debris Landfill in the I-G district.

The Planning Board recommended 6 to 1 to allowing the dump to operate until October 1, 1998 in order to give applicant time to complete any work in progress and cover and re-seed the area. The Planning Board would also like to initiate rezoning proceedings at that date to change the I-G portion of this parcel back to the Residential Transition district.(Unanimous)

Commissioner Terry Brotherton stated that this property has a race track on it, and was initially zoned Residential. He stated that Ralph Nantz originally

wanted to fill in the hole in and enlarge the parking lot. He stated that Tim Dellinger later bought the land, and when it is finished filling it in he plans to build a shop.

Judy Francis stated that this was originally a Parallel Conditional Use Rezoning and it was rezoned to General Industrial to accommodate the landfill.

Judy Francis stated that there is not an automatic reversion with a Parallel Conditional Use Rezoning, it has to be stated in the conditions. She stated that with the Parallel Conditional Use Rezoning property is rezoned for a specific use, and cannot be used for another use.

Jeff Taylor, Assistant County Attorney, stated that the Parallel Conditional Use Rezoning procedure was developed to allow someone to pick a use, and get the rezoning only for that purpose. He stated that these Parallel Conditional Use Rezonings are indefinite, unless time limits are placed on them. He stated that it is not open to anything industrial, it is only good for the particular use.

Chairman McConnell presented the Findings of Fact for Conditional Use Permit No. 127 – Timothy Dellinger, applicant.

RECOMMENDATION ON FINDINGS OF FACT
FOR A CONDITIONAL USE PERMIT

LINCOLN COUNTY, NORTH CAROLINA

Application Number: CUP-# 127 Date: March 16, 1998

Applicant's Name: Timothy W. Dellinger
Address: 7624 Oakview Lane
Stanley, NC 28164

Property Owner's Name: Timothy W. Dellinger
Address: 7624 Oakview Lane
Stanley, NC 28164

Property Location: East Lincoln Speedway

Existing Zoning: I-G & R-T

Proposed Conditional Use: Continuance of Demolition Landfill

FINDINGS OF FACT

1. The use will not materially endanger the public health or safety if located where proposed and developed according to plan. Yes X No _____
Motioned by Commissioner James Hallman.
Seconded by Commissioner Larry Craig.

Factual Reasons Cited: The use will not materially endanger the public health or safety if located where proposed and developed according to plan, based on the fact that the State has not found any negative aspects from the dumping.

Vote: Unanimously.

2. The use meets all required conditions and specifications. Yes X No ___

Motioned by Commissioner James Hallman.

Seconded by Commissioner Larry Craig.

Factual Reasons Cited: The use meets all required conditions and specifications.

Vote: Unanimous.

3. The use will not substantially injure the value of adjoining or abutting property unless the use is a public necessity. Yes X No ___

Motioned by Commissioner James Hallman .

Seconded by Commissioner Larry Craig.

Factual Reasons Cited: The use will not substantially injure the value of adjoining or abutting property.

Vote: Unanimous.

4. The location and character of use, if developed according to the plan as submitted and approved, will be in harmony with the area in which it is to be located and will be in general conformity with the Land Use Plan for the area in question. Yes X No ___

Motioned by Commissioner James Hallman.

Seconded by Commissioner Larry Craig.

Factual Reason Cited: The location and character of use, if developed according to the plan as submitted and approved, will be in harmony with the area in harmony with the area in which it is to be located and will be in general conformity with the Land Use Plan for the area in question.

Vote: Unanimous.

After having held a public hearing on March 2, 1998, and in light of the finding of facts listed herein, the following action was taken by the Lincoln County Board of Commissioners:

Commissioner James Hallman motioned that the Conditional Use Permit be approved with the following "fair and reasonable conditions" attached. Seconded by Commissioner Beth Saine.

Vote: Unanimous.

In recommending said conditional use, the following conditions were recommended by the Lincoln County Board of Commissioners:

1. Dump allowed to operate until October 1, 1998 to give the applicant time to complete any work in progress and cover and reseed the area.
2. Zoning will revert back to Residential Transition (R-T)

Chairman
Lincoln County Board of Commissioners

March 16, 1998

Clerk to Board of Commissioners

March 16, 1998

Chairman McConnell stated that anyone who knows the consequences of polluting the water level would not dare do it. He commented that Federal and State fines are unbelievably high.

Conditional Use Permit No. 128 – Jason & Fiona McAllister, Applicants.

Judy Francis, Zoning Administrator, stated that the applicant requests a Conditional Use Permit to allow a riding stable in the Residential Single-Family district on Lynnwood Road in the Sherrills Ford area.

The Planning Board recommended unanimous approval of the request with the conditions that the applicant (as in the information provided by her) comply with all county and state regulations addressing this type of facility.

Chairman McConnell presented the Findings of Fact for Conditional Use Permit No. 128–Jason & Fiona McAllister, applicants.

RECOMMENDATION ON FINDINGS OF FACT
FOR A CONDITIONAL USE PERMIT

LINCOLN COUNTY, NORTH CAROLINA

Application Number: CUP-# 128 Date: March 16, 1998

Applicant's Name: Fiona & Jason McAllister
Address: 7101 Tallent Ct.
Sherrills Ford, NC 28673

Property Owner's Name: Charles Little
Address: Keistler Store Road
Sherrills Ford, NC 28673

Property Location: Lynnwood Road in Sherrills Ford

Existing Zoning: R-SF

Proposed Conditional Use: Riding Stable and Barn/Arena

FINDINGS OF FACT

1. The use will not materially endanger the public health or safety if located where proposed and developed according to plan. Yes X No _____
Motioned by Commissioner Terry Brotherton.
Seconded by Commissioner Larry Craig.
Factual Reasons Cited: The use will not materially endanger the public health or safety if located where proposed and developed according to plan.
Vote: Unanimously.
2. The use meets all required conditions and specifications. Yes X No _____
Motioned by Commissioner Terry Brotherton.
Seconded by Commissioner Larry Craig.
Factual Reasons Cited: The use meets all required conditions and specifications.
Vote: Unanimous.
3. The use will not substantially injure the value of adjoining or abutting property unless the use is a public necessity. Yes X No _____
Motioned by Commissioner Terry Brotherton.
Seconded by Commissioner Larry Craig.
Factual Reasons Cited: The use will not substantially injure the value of adjoining or abutting property unless the use is a public necessity.
Vote: Unanimous.
4. The location and character of use, if developed according to the plan as submitted and approved, will be in harmony with the area in which it is to be located and will be in general conformity with the Land Use Plan for the area in question. Yes X No _____
Motioned by Commissioner Terry Brotherton.
Seconded by Commissioner Larry Craig.
Factual Reason Cited: The location and character of use, if developed according to the plan as submitted and approved, will be in harmony with the area in harmony with the area in which it is to be located and will be in general conformity with the Land Use Plan for the area in question.
Vote: Unanimous.

After having held a public hearing on March 2, 1998, and in light of the finding of facts listed herein, the following action was taken by the Lincoln County Board of Commissioners:

Commissioner Terry Brotherton motioned that the Conditional Use Permit be approved with the following "fair and reasonable conditions" attached. Seconded by Commissioner Beth Saine.

Vote: Unanimous.

In recommending said conditional use, the following conditions were recommended by the Lincoln County Board of Commissioners:

1. The applicant must (as in the information provided by her) comply with all county and state regulations addressing this type of facility.

March 16, 1998

Chairman
Lincoln County Board of Commissioners

March 16, 1998

Clerk to Board of Commissioners

Conditional Use Permit No. 129 – Gary Dellinger & Kenneth Tucker, Applicants.

Judy Francis, Zoning Administrator, stated that the applicants request a Conditional Use Permit to allow for multi-family development in the Residential Suburban (R-S) District. She stated that the request was originally for a multi-family development with 30 units, but the applicants have resubmitted a site plan for 24 units, 4 buildings with 6 units per building

The Planning Board recommended 4 to 3 to deny the request as submitted. There was a discussion between the applicant and the Planning Board about lowering the number of units to 24 with increased landscaping. She stated that the recommendation was 4 to 3 to deny the revised plan, with 24 units and increased landscaping.

Commissioner Larry Craig stated that the applicants have proposed to place a playground in the back, and a four-foot chain link fence surrounding the property.

Commissioner Terry Brotherton stated that if he owned the property next door this property he would consider a chain-link fence that close to his property, having an even greater impact than if the chain-link fence was not even there. Commissioner Brotherton stated that a complex of this size is not in harmony with the surrounding single family neighborhood. He stated that zoning was established to help protect people that do not have deed covenants in their neighborhood. He stated that the Land Use Plan for that area calls for higher density development, and that up to five duplexes can be placed on this property. Commissioner Brotherton stated that he has concerns about the safety and the adjoining property.

Commissioner Larry Craig stated that he has labored long and hard pondering on this matter, and has come to the conclusion that this development would be a plus to the neighborhood. He stated that by-right eight double-wide mobile homes could be placed on the property.

Commissioner Terry Brotherton stated that there are already double-wides already on the road, but they are single family.

Chairman McConnell stated that he has friends on both sides of this issue, and he wants to be fair to both. He asked Judy Francis to read the list of uses permitted by right in the Residential Suburban (R-S) district

Judy Francis, Zoning Administrator, presented the following information:

As per the Lincoln County Zoning Ordinance, the following uses are permitted by right in the Residential Suburban (R-S) district:

- Single-family detached dwellings
- Family care homes
- Customary home occupations (within residence, not in accessory building)
- Elementary & secondary schools (public & private)
- Essential Services
- Small group day care centers
- Public recreation facilities
- Churches (less than 500 seats)
- Room renting (with restrictions)
- Some government facilities
- Private recreation facilities within a residential subdivision
- Produce stand (product must be grown on the premises)
- Duplex (lot must be 50% larger than required lot for single family residence)
- Telecommunication towers to 60'
- Replacement mobile homes
- Class A mobile homes (with restrictions)
- Private residential storage building (on lot 2 acres in size or more)

Commissioner Terry Brotherton stated that this Conditional Use Permit is supposed to be based on finding of fact. He stated that most of these residents would take any of the items presented over the 24 apartments on 3 acres.

Commissioner James Hallman stated that the developer has reduced the number of apartments voluntarily. He stated that that addressing the fence issue, the developer could build a house and a barn, with a fence around it, and put cows or goats in the fence. He stated that the developer has bent over backwards to try to assure the safety of the neighborhood with the extra expense of a chain link fence. Commissioner Hallman stated that the developer could build shabby homes on this property.

Chairman McConnell presented the Findings of Fact for Conditional Use Permit No. 129–Gary Dellinger & Kenneth Tucker, applicants.

RECOMMENDATION ON FINDINGS OF FACT
FOR A CONDITIONAL USE PERMIT

LINCOLN COUNTY, NORTH CAROLINA

Application Number: CUP-# 129 Date: March 16, 1998

Applicant's Name: Gary Dellinger and Kenneth Tucker
Address: 8151 Webbs Road
 Denver, NC 28037

Property Owner's Name: Boyce Lynch
Address: 3450 N Hwy 16
 Denver, NC 28037

Property Location: Will Proctor Street in Denver

Existing Zoning: R-S

Proposed Conditional Use: 4 Multi-family buildings, each containing 6 units

FINDINGS OF FACT

1. The use will not materially endanger the public health or safety if located where proposed and developed according to plan. Yes X No _____
 Motioned by Commissioner Larry Craig.
 Seconded by Commissioner James Hallman.
 Factual Reasons Cited: The use will not materially endanger the public health or safety if located where proposed and developed according to plan, citing the reason that this will eliminate the existing septic tank and well. The highway in front of the property, according to NC DOT standards, will carry 4,000 cars per day. This development will be served by the Lincoln County Water and Sewer Department.
 Vote: 4 – 1 (Brotherton)

2. The use meets all required conditions and specifications. Yes X No _____
 Motioned by Commissioner Larry Craig.
 Seconded by Commissioner Beth Saine.
 Factual Reasons Cited: The use meets all required conditions and specifications, the Lincoln County Planning Staff states that the plan meets all the conditions of the ordinance.
 Vote: 4 – 1 (Brotherton)

3. The use will not substantially injure the value of adjoining or abutting property unless the use is a public necessity. Yes X No _____
 Motioned by Commissioner Larry Craig.
 Seconded by Commissioner James Hallman.
 Factual Reasons Cited: The use will not substantially injure the value of adjoining or abutting property unless the use is a public necessity, based on the fact that a real estate appraiser did an evaluation of comparable

areas and found that there was no substantial harm to the value of the properties in the other areas.
Vote: 4 – 1 (Brotherton)

4. The location and character of use, if developed according to the plan as submitted and approved, will be in harmony with the area in which it is to be located and will be in general conformity with the Land Use Plan for the area in question. Yes X No _____

Motioned by Commissioner Larry Craig.

Seconded by Commissioner James Hallman.

Factual Reason Cited: The location and character of use, if developed according to the plan as submitted and approved, will be in harmony with the area in harmony with the area in which it is to be located and will be in general conformity with the Land Use Plan for the area in question. The Lincoln County Development Plan calls for higher density in this area. There is a mixture of development currently in the area including Calloway Mobile Home Park, Denver Shores Mobile Home Park, Terry Brotherton's apartments, and Byrn Myar townhouses. This is the highest and best use for the property.

Discussion: Commissioner Terry Brotherton stated that all of the developments mentioned by Commissioner Larry Craig were there prior to zoning. He stated that zoning was meant to straighten out problems instead of making additional problems for an area.

Commissioner James Hallman stated that this is not a rezoning, it is a use that is imposed on this property with conditions added to it. He stated that the neighborhood has been looked at very carefully and the developer has agreed to a number of things that will improve this project.

Commissioner Larry Craig stated that the developer has cut the number of townhouses to 24, added additional screening, and also incorporated a playground for the children to play in.

Vote: 4 – 1 (Brotherton)

After having held a public hearing on March 2, 1998, and in light of the finding of facts listed herein, the following action was taken by the Lincoln County Board of Commissioners:

Commissioner Larry Craig motioned that the Conditional Use Permit be approved with the following "fair and reasonable conditions" attached. Seconded by Commissioner James Hallman.

Vote: 4 –1 (Brotherton)

In recommending said conditional use, the following conditions were recommended by the Lincoln County Board of Commissioners:

1. The applicant will be allowed to build 24 units

2. The applicant will incorporate a playground with playground equipment on the open space portion of the parcel, .63 acres.
3. The applicant will install a 4-foot chain link fence around the property and landscape screening.

Chairman
Lincoln County Board of Commissioners

March 16, 1998

Clerk to Board of Commissioners

March 16, 1998

Parallel Conditional Use Rezoning No. 50 – Jim Ledford, Applicant.

Judy Francis, Zoning Administrator, stated that the applicant requests to rezone two lots in the highway overlay on North Highway 16 in the Denver area from Residential Transition (R-T) to Neighborhood Business (B-N) and a Conditional Use Permit to operate a boat sales lot / office at that location.

The Planning Board recommended unanimous approval of the request.

Chairman McConnell presented the Findings of Fact for Parallel Conditional Use Rezoning No. 50 – Jim Ledford, applicant.

RECOMMENDATION ON FINDINGS OF FACT
FOR A CONDITIONAL USE PERMIT

LINCOLN COUNTY, NORTH CAROLINA

Application Number: PCUR # 50 Date: March 16, 1998

Applicant's Name: Jim Ledford
Address: 8110 Peninsula Lane
 Sherrills Ford, NC 28673

Property Owner's Name: Same as above
Address: Same as above

Property Location: Highway 16 in Denver

Existing Zoning: R-T / OH

Proposed Conditional Use: Boat Sales & Offices

FINDINGS OF FACT

1. The use will not materially endanger the public health or safety if located where proposed and developed according to plan. Yes X No _____
Motioned by Commissioner James Hallman.
Seconded by Commissioner Larry Craig.
Factual Reasons Cited: The use will not materially endanger the public health or safety if located where proposed and developed according to plan.
Vote: Unanimously.
2. The use meets all required conditions and specifications. Yes X No _____
Motioned by Commissioner James Hallman.
Seconded by Commissioner Larry Craig.
Factual Reasons Cited: The use meets all required conditions and specifications.
Vote: Unanimous.
3. The use will not substantially injure the value of adjoining or abutting property unless the use is a public necessity. Yes X No _____
Motioned by Commissioner James Hallman.
Seconded by Commissioner Beth Saine.
Factual Reasons Cited: The use will not substantially injure the value of adjoining or abutting property unless the use is a public necessity.
Vote: Unanimous.
4. The location and character of use, if developed according to the plan as submitted and approved, will be in harmony with the area in which it is to be located and will be in general conformity with the Land Use Plan for the area in question. Yes X No _____
Motioned by Commissioner James Hallman.
Seconded by Commissioner Larry Craig.
Factual Reason Cited: The location and character of use, if developed according to the plan as submitted and approved, will be in harmony with the area in harmony with the area in which it is to be located and will be in general conformity with the Land Use Plan for the area in question.
Vote: Unanimous.

After having held a public hearing on March 2, 1998, and in light of the finding of facts listed herein, the following action was taken by the Lincoln County Board of Commissioners:

Based on the Findings of Fact being in the affirmative, Commissioner James Hallman motioned that the Rezoning Request and Conditional Use Permit be approved, with the following "fair and reasonable conditions" attached. Seconded by Commissioner Beth Saine.

Vote: Unanimous.

In recommending said conditional use, the following conditions were recommended by the Lincoln County Board of Commissioners:

1. The property will be used as a Boat Sales Lot
2. Property will revert back to previous zoning if this use ceases.

Chairman
Lincoln County Board of Commissioners

March 16, 1998

Clerk to Board of Commissioners

March 16, 1998

Parallel Conditional Use Rezoning No. 51 – Carl & Robin Moore and Neighbors, Applicants.

Judy Francis, Zoning Administrator, stated that the applicant requests to rezone approximately 7.25 acres on Grigg Road in the Reepsville area from Residential Single Family (R-SF) to Residential Suburban (R-S) and a Conditional Use Permit to allow one Class C (single-wide) mobile home.

The Planning Board recommended 6 to 1 to approve rezoning only Parcel ID #13455 (lot for proposed mobile home) to Residential Suburban and grant Conditional Use Permit for Class C mobile home on that parcel.

Chairman McConnell presented the Findings of Fact for Parallel Conditional Use Rezoning No. 51 – Carl & Robin Moore and Neighbors, Applicants.

RECOMMENDATION ON FINDINGS OF FACT
FOR A CONDITIONAL USE PERMIT

LINCOLN COUNTY, NORTH CAROLINA

Application Number: PCUR # 51 Date: March 16, 1998

Applicant's Name: Carl C. Moore III and surrounding neighbors
Address: 4419 Reepsville Road
Vale, NC 28168

Property Owner's Name: Timothy L. Reep & Robin Moore
Address: 4419 Reepsville Road
Vale, NC 28168

Property Location: Off of Grigg Road in the Reepsville area.

Existing Zoning: R-SF

Proposed Conditional Use: Class C Mobile Home

FINDINGS OF FACT

1. The use will not materially endanger the public health or safety if located where proposed and developed according to plan. Yes X No _____
Motioned by Commissioner Larry Craig.
Seconded by Commissioner James Hallman.
Factual Reasons Cited: The use will not materially endanger the public health or safety if located where proposed and developed according to plan, due to the fact that there are a large number of mobile homes in the area.
Vote: Unanimously.
2. The use meets all required conditions and specifications. Yes X No _____
Motioned by Commissioner Larry Craig.
Seconded by Commissioner James Hallman.
Factual Reasons Cited: The use meets all required conditions and specifications, they will have to abide by the conditions placed upon them.
Vote: Unanimous.
3. The use will not substantially injure the value of adjoining or abutting property unless the use is a public necessity. Yes X No _____
Motioned by Commissioner Larry Craig.
Seconded by Commissioner James Hallman.
Factual Reasons Cited: The use will not substantially injure the value of adjoining or abutting property unless the use is a public necessity, due to the fact that there are already mobile homes in the area.
Vote: Unanimous.
4. The location and character of use, if developed according to the plan as submitted and approved, will be in harmony with the area in which it is to be located and will be in general conformity with the Land Use Plan for the area in question. Yes X No _____
Motioned by Commissioner Larry Craig.
Seconded by Commissioner Beth Saine.
Factual Reason Cited: The location and character of use, if developed according to the plan as submitted and approved, will be in harmony with the area in harmony with the area in which it is to be located and will be in general conformity with the Land Use Plan for the area in question. There are already mobile homes in the area.
Vote: Unanimous.

After having held a public hearing on March 2, 1998, and in light of the finding of facts listed herein, the following action was taken by the Lincoln County Board of Commissioners:

Commissioner Larry Craig motioned to allow the rezoning from R-SF to R-S and approve the Conditional Use Permit for Parcel ID #13455 only with the following

“fair and reasonable conditions” attached, based on the findings of fact being found in the affirmative.

Vote: Unanimous.

In recommending said conditional use, the following conditions were recommended by the Lincoln County Board of Commissioners:

1. Property will revert back to previous zoning if this use ceases.

Chairman
Lincoln County Board of Commissioners

March 16, 1998

Clerk to Board of Commissioners

March 16, 1998

Parallel Conditional Use Rezoning No. 52 – Charles B. Parker, Applicant.

Judy Francis, Zoning Administrator, stated that the applicant requests to rezone approximately 5 acres (Lot #3) in the Highway Overlay on North Highway 16 in the Denver area from Neighborhood Business (B-N) to Light Industrial (I-L) and a Conditional Use Permit to allow a racing workshop and office.

The Planning Board recommended unanimously to approve the request as submitted.

Chairman McConnell presented the Findings of Fact for Parallel Conditional Use Rezoning No. 52 – Charles B. Parker, Applicant.

RECOMMENDATION ON FINDINGS OF FACT
FOR A CONDITIONAL USE PERMIT

LINCOLN COUNTY, NORTH CAROLINA

Application Number: PCUR # 52 Date: March 16, 1998

Applicant's Name: Charles B. Parker
Address: P.O. Box 242
 Denver, NC 28037

Property Owner's Name: S. D. Howard, Sr. Heirs
Address: P.O. Box 242
 Denver, NC 28037

Property Location: On Highway 16 in the Denver area

Existing Zoning: B-N

Proposed Conditional Use: Commercial Building and offices of Hank Parker's Outdoor Magazine and Hank Parker Racing shop.

FINDINGS OF FACT

1. The use will not materially endanger the public health or safety if located where proposed and developed according to plan. Yes X No _____
Motioned by Commissioner James Hallman.
Seconded by Commissioner Beth Saine.
Factual Reasons Cited: The use will not materially endanger the public health or safety if located where proposed and developed according to plan.
Vote: Unanimously.
2. The use meets all required conditions and specifications. Yes X No _____
Motioned by Commissioner James Hallman.
Seconded by Commissioner Beth Saine.
Factual Reasons Cited: The use meets all required conditions and specifications.
Vote: Unanimous.
3. The use will not substantially injure the value of adjoining or abutting property unless the use is a public necessity. Yes X No _____
Motioned by Commissioner James Hallman.
Seconded by Commissioner Beth Saine.
Factual Reasons Cited: The use will not substantially injure the value of adjoining or abutting property unless the use is a public necessity.
Vote: Unanimous.
4. The location and character of use, if developed according to the plan as submitted and approved, will be in harmony with the area in which it is to be located and will be in general conformity with the Land Use Plan for the area in question. Yes X No _____
Motioned by Commissioner James Hallman.
Seconded by Commissioner Larry Craig.
Factual Reason Cited: The location and character of use, if developed according to the plan as submitted and approved, will be in harmony with the area in which it is to be located and will be in general conformity with the Land Use Plan for the area in question.
Vote: Unanimous.

After having held a public hearing on March 2, 1998, and in light of the finding of facts listed herein, the following action was taken by the Lincoln County Board of Commissioners:

Commissioner James Hallman motioned to allow the rezoning from B-N to I-L and approve the Conditional Use Permit with no additional "fair and reasonable

conditions” attached, based on the findings of fact being found in the affirmative. Seconded by Commissioner Larry Craig.

Vote: Unanimous.

In recommending said conditional use, the following conditions were recommended by the Lincoln County Board of Commissioners:

Chairman
Lincoln County Board of Commissioners

March 16, 1998

Clerk to Board of Commissioners

March 16, 1998

Chairman McConnell called for a five minute recess.
Chairman McConnell called the meeting back to order.

Commissioner Larry Craig made a motion to excuse Commissioner Terry Brotherton due to sickness.

Seconded by Commissioner James Hallman.
Unanimously approved.

INDUSTRIAL DEVELOPMENT INCENTIVE GRANT PROGRAM—LINCOLN ECONOMIC DEVELOPMENT ASSOCIATION

Phyllis Owens, Economic Development Director, stated that data was gathered from other counties programs to make the Industrial Development Incentive Grant Program for Lincoln County. She presented the following program:

LINCOLN ECONOMIC DEVELOPMENT ASSOCIATION

Industrial Development Incentive Grant Program For New and Existing Industries

I. OVERVIEW

The Lincoln County Board of Commissioners has adopted the following Incentive Grant Program for purposes of recruitment and sustaining growth. The objectives of the grant program are to expand the tax base, provide quality jobs for our residents, to promote economic growth and secure the economic well being of all residents. The importance of sustaining and assisting the growth of existing industry is well documented. The diversification that comes from the addition of new companies to a community is needed to provide a broader economic base. The following paragraphs formalize the Incentive Grant Program Guidelines.

II. PROGRAM PARAMETERS

The Industrial Development Grant involves a contractual agreement between the county and a new or existing industry (and appropriate city/town if the project is within a municipality's boundaries or subject to annexation within the time frame of the agreement) that would allow for a financial incentive grant based upon the actual value, schedule and payment of local property taxes for a period of up to five years. The county will require the industry to "pay in full" annually total property taxes due. If the industry has met specific criteria as outlined in a formal agreement, a portion of the property taxes paid by that industry to the county (and municipalities, if applicable) each year for five consecutive tax years would be returned to the industry in the form of a local industrial development incentive grant.

Each project will be dealt with according to these guidelines as established. The Lincoln County Board of Commissioners, the Lincoln City Council and the Lincoln Economic Development Association shall review the guidelines annually and make appropriate changes if any. The grant program may be changed or rescinded at some future time but with the understanding that outstanding contracts at the time of termination or change shall be honored as agreed to in the contract signed by both parties.

A client shall be considered for a grant based upon the following factors:

- the size of the project based upon investment in site development, plant facilities and infrastructure
- the number of and type of jobs created
- the relationship between jobs development and total investment
- potential for future expansion and increased employment
- site specific initiatives that may be pursued to stimulate other development in areas that the county or municipalities may deem of significant benefit to the community.

III. PROJECT QUALIFICATIONS

To be considered eligible for an industrial development incentive grant a project should be required to meet certain basic criteria. These criteria are to be used as guidelines in project evaluations. Additional criteria may be applied to a specific project based upon the terms of the agreement between the industrial client and county (cities/towns as applicable).

Grant Levels and Investment Requirements:

- Level I grant - \$ 1,000,000 or greater
- Level II grant - \$ 5,000,000 or greater
- Level III grant - \$ 20,000,000 or greater

- Level I grant - up to 75% of local property taxes to be paid by the new or expanding industry for a period of five consecutive tax years. Creation of jobs paying in excess of the ESC Average Weekly Wage for Lincoln County shall receive an additional 5% property tax grant when the number of jobs exceeds 25.
- Level II grant - up to 80% of local property taxes to be paid by the new or expanding industry for a period of five consecutive years. Creation of jobs paying in excess of the ESC Average Weekly Wage for Lincoln County shall receive an additional 5% property tax grant when the number of jobs exceeds 50.
- Level III - up to 85% of local property taxes to be paid by the new or expanding industry for a period of five consecutive tax years. Creation of jobs paying in excess of the ESC Average Weekly Wage for Lincoln County shall receive an additional 5% property tax grant when the number of jobs exceeds 100.
- Under no circumstances would any new or expanding industry receive an industrial development incentive grant that lowered the net tax payments paid to the county (cities/towns as applicable) to a level less than the local property taxes paid in a prior year.
- Grant payments will not be made unless the applicable industry is current in all other required local property tax payments or record within Lincoln County.
- Industrial development incentive grant benefits may not be transferred or otherwise conveyed to another party without the specific consent of the Board of County Commissioners.
- Cities/towns must agree to abide by the terms of this proposal for it to be applied to sites within the cities/towns or on a site subject to annexation. The industrial development incentive grant formula applied to a project within one of the county's cities/towns will be applied at the same level as authorized by the Board of County Commissioners.

Relocation Assistance Benefits Package:

Companies who transfer at least 10 **management** employees shall receive the following Relocation Assistance Benefits:

Company employees who are transferred will be able to purchase their new homes without paying the origination fee or the closing cost when dealing with LEDA Member Mortgage Companies. The names of the companies involved will be disclosed at the time of the discussion and not detailed within this report.

Requirements: The home purchased must be located within the confines of Lincoln County, and the home must be for a company employee being transferred to the county, and the home must be purchased using one of the Member Mortgage Companies listed as participating.

Lincoln Economic Development Association shall pay the attorney fees for closing on the sale up to \$150 per closing.

Companies investing more than \$25 million will receive:

A house hunting trip for the top 5 Management persons (or another number agreed upon to by both parties). The house hunting trip of up to three days for the employee and spouse shall be at the LEDA's expense.

- ALL INDUSTRIAL DEVELOPMENT INCENTIVE GRANTS WILL BE CONVEYED BY A FORMAL AGREEMENT BETWEEN THE INDUSTRY RECEIVING THE GRANT AND THE COUNTY ALONG WITH AFFECTED CITIES AND TOWNS AS APPROPRIATE.

IV. EXAMPLES OF APPLICATION OF THE GRANT PROGRAM

Industry XYZ buys a property that is currently paying annual property taxes to the county in the amount of \$7,380 per year. No extra job creation incentive.

LEVEL I GRANT (based on a \$1,000,000 or greater, qualifying investment at a 75% grant)

Year 1 - property taxes paid = \$ 7,380 (Taxable amount was \$1,200,000. Total after investment = \$3,700,000.)

Year 2 - property taxes paid = \$22,755 grant \$15,375 (17,066.25-1691.25)= net taxes paid equals \$7,380 (no less than base).

Year 3 - property taxes paid = \$22,755 grant \$15,375 (17,066.25-1691.25)= net taxes paid equals \$7,380 (no less than base).

Year 4 - property taxes paid \$22,755 grant \$15,375 (17,066.25-1691.25)= net taxes paid equals \$7,380 (no less than base).

Year 5 - property taxes paid = \$22,755 grant \$15,375 (17,066.25-1691.25)= net taxes paid equals \$7,380 (no less than base).

Year 6 - property taxes paid = \$22,755 grant \$15,375 (17,066.25-1691.25)= net taxes paid equals \$7,380 (no less than base).

Year 7 - property taxes paid = \$22,755. Grant ceases.

The Grant would equal \$76,875 at the current tax rate of \$.615/\$100. Effective annual property tax payment equals \$7,380 year 1 and \$7,380 years 2 through 6.

LEVEL II GRANT (based on \$5,000,000 or greater, qualifying investment at a 80% grant)

Year 1 - property taxes paid = \$7,380 (Taxable amount = \$1,200,000. Total after investment \$6,200,000.)

Year 2 - property taxes paid = \$38,130, grant \$30,504= net taxes paid equals \$7,626.

Year 3 - property taxes paid = \$38,130, grant \$30,504= net taxes paid equals \$7,626.

Year 4 - property taxes paid = \$38,130, grant \$30,504= net taxes paid equals \$7,626.

Year 5 - property taxes paid = \$38,130, grant \$30,504= net taxes paid equals \$7,626.

Year 6 - property taxes paid = \$38,130, grant \$30,504= net taxes paid equals \$7,626.

Year 7 - property taxes paid = \$38,130 Grant ceases.

The Grant would equal \$152,520 at the current tax rate of \$.615/\$100. Effective annual property tax payment equal \$7,380 year 1 and \$7,626 years 2 through 6.

LEVEL III GRANT (based on \$20,000,000 qualifying investment at a 85% grant)

Year 1 - property taxes paid = \$ 7,380 (Taxable amount = \$1,200,000. Total after investment \$21,200,000.)

Year 2 - property taxes paid = \$130,380 grant \$110,823= net taxes paid equals \$19,557.

Year 3 - property taxes paid = \$130,380 grant \$110,823= net taxes paid equals \$19,557.

Year 4 - property taxes paid = \$130,380 grant \$110,823= net taxes paid equals \$19,557.

Year 5 - property taxes paid = \$130,380 grant \$110,823= net taxes paid equals \$19,557.

Year 6 - property taxes paid = \$130,380 grant \$110,823= net taxes paid equals \$19,557.

Year 7 - property taxes paid = \$130,380 Grant ceases.

The Grant would equal \$554,115 at the current tax rate of \$.615/\$100. Effective annual property tax payment equal \$7,380 year 1 and \$19,557 years 2 through 6.

V. PROGRAM ADOPTION AND EFFECTIVE DATE

These industrial development incentive grant program guidelines were endorsed by the Lincoln County Board of Commissioners on March 16, 1998 and approved by the Lincoln City Council on _____, 1998 and the Lincoln Economic Development Association's Board of Directors on March 19, 1998. The Lincoln County Industrial Development Incentive Grant program guidelines will apply to those new industrial development projects locating or existing industrial expansions occurring in Lincoln County (and its cities/towns) subject to formal contractual agreement approved by the governing body(s) after July 1, 1998.

These guidelines remain in effect until otherwise modified and adopted by the Lincoln County Board of County Commissioners, the Lincoln City Council and the Lincoln Economic Development Association.

Ms. Owens stated that 13,377 Lincoln County residents are going out of the County to work.

A motion by Commissioner Larry Craig to adopt the Industrial Development Incentive Grant Program.

Seconded by Commissioner Beth Saine.
Unanimously approved.

WORK FIRST PLAN CLARIFICATIONS

Rick French, County Manager, presented the following information from Andy Pittman:

TO: RICK FRENCH
FROM: ANDY PITTMAN

RE: Local Work First Plan

DATE: March 10, 1998

Last week our office received correspondence from the State Dept. of Health and Human Services regarding our local Work First Plan. There were several areas where they asked for clarifications. These areas included more detail about our appeal process, questions about our emergency assistance figures, our maintenance of effort calculations, the public comment period, mutual responsibility agreements, pay after performance policy, benefit diversion, kinship policy and our implementation plan. The correspondence was received on Monday, March 2, and the deadline to respond was Thursday, March 5.

We have responded to the state with clarifications in the areas in question, along with some additional detail in the appeals policy area. **Our plan now calls for the county commission to name an appeals board to hear the second level of the appeal.** This appeals board can be the commissioners themselves, or someone from the community not affiliated with the DSS. Since the appeals board may have to meet fairly often, I would suggest a small board that could respond within the required time frames.

In discussions with the state about our plan, we found that the earned income disregard policy we had crafted could possibly endanger our ability to maintain our linkage with the state automated eligibility system. In an effort to remain a part of that system, we have proposed a change in our policy on earned income to bring it into conformity with the state policy. It appears that changes in the state policy on earned income this year will be more liberal in letting working recipients retain more of their wages without losing as much of their check. In that respect, the state policy has moved more towards the policy we had originally crafted.

I have attached the information that was sent to the state office providing the clarifications they requested and detailing our proposed change in earned income policy, along with a signature sheet for Mr. McConnell. Can you get this to the county commissioners for review and approval, and have Mr. McConnell sign it?

Thank you for your assistance.

LINCOLN COUNTY WORK FIRST BUDGET CLARIFICATIONS

In reviewing the budgets for our Work First Plan, we are re-submitting them using the February 1998 estimates. The only expenditure items that were changed in both budgets are Payments to Recipients and Reserve. The Payments to Recipients figures are less than our previous budget per the February 1998 estimates.

The Revenue section also reflects these changes, with the Federal/State requirement being less.

Reserve Explanation – Lincoln County’s original MOE amount was calculated to \$575,378. For both fiscal years in our Work First Plan, we are budgeting, as the county share, 90% of the MOE - \$517,841. In calculating the county requirement (50.321%) for staff, administrative costs, and direct expenses, we were not meeting the county share of \$517,841, so the difference is shown as the reserve fund. The amount of reserve funds for

FY-2000 is less due to additional county requirement for the Work First Program (i.e. cost of living increase for workers). The reserve funds will be budgeted each year by Lincoln County and will be available to be used if Work First expenditures exceed what we anticipate to spend.

The 10% savings to the county fund balance is because the county only has to budget 90% of their MOE if an electing county.

The Emergency Assistance figure did not match due to a type on the narrative. We apologize for this error and are sending a corrected page to show this.

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Attachments:

- MOU with Employment Security Commission
- Agreement with Lincoln Recovery Center
- Work First Budget for fy99, fy2000
- Mutual Responsibility Agreements

III. Conditions Within the County

A. Needs of Low Income Families

1. Current realities for low income families in Lincoln County is that while the general economic situation is good, with low unemployment and projected job growth in the job base, many clients cannot take advantage of this situation for the following reasons:
 - Lack of available transportation
 - Lack of affordable, quality, child care
 - Poor, or nonexistent, job history
 - Inadequate education
 - Lack of Marketable job skills
 - Alcohol and Substance Abuse Problems
2. Vision Statement - To encourage, empower, and require welfare recipients to become self supporting to the maximum extent possible and to improve the economic security and well being of the entire family.

B. Economic Conditions Within the County

The local Lincolnton economy was particularly vibrant during 1997. Year to date figures reveal an unemployment rate lower than the annual average rate of 5.0% for the county in 1996. A review of the monthly unemployment rates in 1997 further makes the point when not one single monthly rate has met or exceeded the 5.0% figure. It appears that the annual average unemployment rate for Lincoln County for 1997 will end up being somewhere around 4.0%

Recent discussions with several local manufacturing industries centered on expansions in manufacturing capacity and output. Correlating expansions in their workforce also occurred during the year. All of these companies have expressed their opinion that 1998 is expected to continue the upbeat business conditions that have existed throughout 1997. Many have also shared their concern for having a sufficient supply of available job applicants through the coming year.

It should be recognized that although current conditions are relatively good, an unforeseen occurrence, such as a plant closing, would have a negative effect on the ability of Work First recipients to find work.

Planning Process:

Below are the names and organizations of members of the Work First Planning Committee.

Louis McConnell	149 Williams St. Lincolnton, NC 28092	County Commission
Jim Hallman	435 Olde Kings Trail Vale, NC	County Commission
Terry Brotherton	P.O. Box 10 Denver, NC	County Commission

Larry Craig	525 E. Main St. Maiden, NC	County Commission
Beth Sain	1750 Whispering Pines Drive Lincolnton, NC	County Commission
Ken Hand	520 S. Madison St. Lincolnton, NC 28092	Rhyne Heights United Meth. Ch.
Sharon King	110 Colonial Dr. Lincolnton, NC 28092	Lincoln Recovery Center
Dr. Jennifer Meningall	1 Timken Dr. Lincolnton, NC 28092	Lincoln Campus, Gaston College
Paulette Griffin	PO Box 668768 Charlotte, NC 28266	Goodwill Industries
Allen Mackie	529 Aspen St. Lincolnton, NC 28092	Employment Security Commission
Brent Price Christ	329 E. Main St. Lincolnton, NC 28092	Emmanuel United Church of
Susan Brymer	PO Box 423 Lincolnton, NC 28093	Christian Ministries of Lincolnton
Phyllis Reid	6636 Pine Ridge Rd. Denver, NC 28037	E. Lincoln Christian Ministries
Tommy Kever	c/o Lincoln Drugs 132 E. Main St. Lincolnton, NC 28092	Lincolnton/Lincoln Co. Chamber
Mike Owen	PO Box 735 Lincolnton, NC 28093	Lincolnton Housing Authority
Glain Pennell	PO Box 246 Lincolnton, NC 28093	South Fork Baptist Association
David Hollers Governments	PO Box 35008 Charlotte, NC 28235	Centralina Council of
Rev. James Pyatt	PO Box 661 Denver, NC 28037	Denver United Methodist Church
Andy Pittman	PO Box 130 Lincolnton, NC 28092	Lincoln Co. DSS
Dawn Warren	PO Box 130	Lincoln Co. DSS

Lincolnton, NC 28092

Kay Canipe

PO Box 130
Lincolnton, NC 28092

Lincoln Co. DSS

Delores Bolen

DSS Board Member

Al Arrowood
Member

Area Mental Health Board

Gloria Mauney

Public Health Board Member

Gary McConnell

Local School System Member

The Planning Committee met on Thursday, January 8, Monday, Jan. 12, and on Thursday January 15, to identify needs of participants and to develop a plan of administering the Work First Program in Lincoln County.

The plan was available for public comment January 19-26 at the Public Library, Housing Authority Office, Social Services Office, and the Citizens Center. The comment period was advertised in the local newspaper. Public comments were accepted at the County Commissioner's meeting on January 26, 1998.

Implementation date for the plan is expected to be 30 days after notification of approval, not to be later than August 1, 1998.

Outcomes and Goals for the County:

Statewide Work First Goals

1. **Reducing the Work First Caseload**
Lincoln County's goal for caseload reduction is **15%**
2. **Putting Adults to Work**
Lincoln County's goal is to put **155** adults to work.
3. **Staying off Welfare after going to work.**
Lincoln County's goal is for **85%** of families to remain off welfare after going to work.
4. **Meeting the "all parent" participation rate.**
Lincoln County's goal is for **35%** of all parents to be participating in countable work activities for 30 hrs. or more per week.
5. **Meeting the "two parent" participation rate.**
Lincoln County's goal is for **90%** of all two-parent families to be participating in countable work activities.
6. **Avoiding Welfare through diversion assistance.**
Lincoln County's goal is to utilize Diversion Assistance for **5 families**.
7. **Increasing Child Support Orders and Collections for Work First Families**
The goal for Lincoln County is to increase these areas by **10%**.
8. **Child Well Being**
Lincoln County's goal is a case plan for **100%** of children receiving both Work First and CPS services.

Plans to Achieve and Measure the Outcomes and Goals:

1. Reducing the Work First Caseload:

Lincoln County will seek to reduce the Work First caseload by making employment the focus of every contact that a recipient or potential recipient has with DSS. As outlined in legislation, all applicants will register with Employment Security Commission before becoming eligible to receive WFFA.

For further details see #2 below.

2. Putting Adults to Work:

All mandatory Work First clients will be entered into the Employment Program as caseload constraints allow. These cases will be managed by a social worker, with active participation in Job Search. We will refer these clients, as appropriate, to Goodwill Industries for Job Development and Vocational Assessment in order to determine suitable placement. We will also make referrals to Vocational Rehabilitation if a disability is observed that would present a barrier to employment. A substance abuse assessment of each client entering the Employment Program will be performed by a clinician from the Recovery Center. This assessment will be done in conjunction with the signing of the Mutual Responsibility Agreement, and any need for further involvement with the Recovery Center will be a condition of the agreement. Participants in the Employment Program will be offered various Life-Skill training programs, as available, through any of various community resources (i.e. Goodwill Industries, Gaston College, and the faith community.) Vocational training will be available through Gaston College and Goodwill Industries to help clients up-grade their skills, and increase their opportunities for employment. Community Service (Work Experience) will be available for participants that need hands-on experience in order to be prepared to seek regular employment.

The Employment Security Commission has JTPA funds available for OJT that will be used to provide incentive for area employers to hire Work First participants. We also intend to utilize the Job-Link center proposed for our county as soon as it becomes a reality.

Child Care Assistance (as available), Transportation Assistance through direct transportation or mileage reimbursement (as available) are two of the supportive services that will assist clients in becoming employed. Participation Expense payments will also be available to help clients with things such as uniforms, tools, proper clothing, car repairs and insurance.

These activities and services will be managed by DSS staff and staff from various agencies such as Vocational Rehabilitation, The Recovery Center, Employment Security Commission, Goodwill Industries, and Gaston College. The activities will take place at a variety of locations including, but not limited to, the offices of the aforementioned agencies.

This goal will be tracked and measured through the EIS system report titled "Work First Employment Goals" as well as through the EPIS tracking report JBREP6 which give monthly employment statistics. It can also be tracked through internal reports within the Employment Unit.

3. Staying Off Welfare after Going to Work:

Several strategies will be in place to help assure that recipients who become employed remain employed. One of these is to make sure that participants are prepared up-front for what lies ahead when they become employed. This will be done by the Life-Skills classes as outlined in #2 above. Another strategy for this goal is to attempt to obtain some follow-up information after the client goes to work. This information could be obtained from the client or from a tracking process performed through the Employment Security Commission. An additional means of meeting this goal will be the utilization of grant money applied for through the Gaston-Lincoln Mental Health Area Authority. This money would be used to establish Employee Assistance Programs for employees of companies that hire welfare recipients. This program would help alleviate potential problems as soon as they arise. It is hoped that this early intervention will help participants remain employed instead of perhaps quitting or getting fired. Transitional Medicaid benefits will be available for up to 12 months for families whose WFFA is terminated due to employment. This will enable clients to remain employed even if they are not eligible for health insurance through their employers for at least a year. These clients will also be screened for referral to the New Focus program. This program, sponsored by Rhyne Heights United Methodist Church, helps clients form relationships,

formulate a budget, and plan for their future. Clients that participate in this program have the support of their peers and their mentors for the rest of their lives if they choose to remain involved.

Social workers and caseworkers will assist employees in accessing these services. Employees of ESC will assist in tracking participants who do not turn in their employment hours to DSS.

This goal will be measured as it is for all counties in the standard state program.

4. Meeting the “All Parent” Participation Rate:

Cases will be assigned to the Employment Unit from the PPF report twice each month. This will allow maximum participation in the Employment Program. Cases will be monitored closely by a social worker in order to insure that each client is completing enough hours to meet this goal and to move to self-sufficiency as quickly as possible. This may require that a client participate in a combination of activities until full-time employment is available. The new sanction structure as outlined in Section VIII will serve as incentive for clients to participate the maximum number of hours needed. The activities described in #2 above will be used to meet this goal also.

Social workers and clients will be responsible for carrying out the activities that will be needed to meet this goal. DSS staff will have the responsibility of fully explaining expectations and consequences to clients.

These activities will take place at the local DSS, clients’ homes, community resource sites, and any other appropriate.

This goal will be measured through the EPIS reporting system, and results obtained in the “All Families

5. Meeting the Two Parent Rate:

This population has proven to be the most difficult to work with. These families often go on and off of public assistance faster than DSS can get cooperation from them for the Employment Program. Even if we do get them in the Employment Program, they often go off of WFFA without ever reporting participation hours. Working with this population requires swift and consistent action on the part of the social worker. These cases will be assigned to the Employment Unit as soon as they are approved through WFFA. This population will be referred immediately to Goodwill Industries for job development and vocational assessment. Barriers to employment will have to be addressed and resolved quickly. Since the state standard program will have this group of participants on a “pay after performance” program, we will also employ this system here an electing. This should maximize participation, and allow us a better strategy to meet this goal.

These families will be offered all the support activities outlined in #2 above. Social workers, income maintenance case workers, ESC staff, and Goodwill Industries will all work together to insure maximum participation and to assist these families in moving to self-sufficiency as quickly as possible. These activities will take place at any appropriate location, including DSS office, ESC, and Goodwill Industries.

This goal can be measured through EPIS reporting and the results found in the report titled “Two Parent Counted” in RMDS.

6. Avoiding Welfare through Diversion Assistance:

This goal will be accomplished at the Family and Children’s intake level. When a client applies for WFFA the IM worker will immediately explore with them the alternatives to monthly WFFA payments that are available to them. If determined to be appropriate, the family will be offered Diversion Assistance in the form of a lump sum cash payment that would equal up to three months WFFA payment that would alleviate an immediate need. This payment would be made to carry the family over until the crisis situation is averted through pending employment. If the family becomes an on-going WFFA case during the next 36 months, the Diversion Assistance amount would have to be repaid.

Referrals to community resources, and any other support service available will be offered to these clients.

Family and Children’s Intake will coordinate these referrals at the DSS office.

This goal will be measured by tracking the EIS codes for Diversion Assistance.

7. Increasing Child Support Orders and Collections for Work First Families:

New federal guidelines will make efforts to collect child support more intensive. Major provisions of this include:

1. State directory for new hires to ensure that child support continues when the AP changes employment.
2. A financial institution data match, to determine if a delinquent AP has sufficient funds to pay child support.
3. Expedited process to establish and collect child support, including administratively ordering genetic and blood tests, and changing venue without filing a petition
4. Provides for paternity establishment through written statements from each parent.
5. Requires social security numbers on many documents to aid in tracking.
6. Creates a Central Collection Unit to receive child support payments.
7. Creates a lien on real property and personal obligations of obligors delinquent in child support payments.

All of these provisions will be mandatory for Work First clients, with the goal being to collect as much child support as possible, and thus reduce reliance on public assistance.

Support services for this function will be carried out through close coordination between Work First and Child Support staff. This goal will be measured by a report generated from the state office.

8. Improving Child Well-Being:

Children with parents participating in Work First Employment Services will be afforded maximum protection available through the system. If any child is also in the Child Welfare system, a safety plan will be in place that takes in to consideration any special needs created by the parent's involvement in Employment Services. If a family is under an Employment sanction, the Employment Social Worker will closely follow that case to ensure the children in the home are safe. Appropriate referrals will be made as needed. If there is suspicion of neglect or abuse, referrals to CPS will be made.

Any and all support services available will be used to ensure that parent and child are supported through the Child Welfare and Work First programs.

There will need to be increased coordination between Work First and Child Welfare programs in order to provide maximum protection for these children.

This goal will be measured by having Child Welfare staff alert the Work First Social Worker anytime they learn during the course of the investigation that the client is a Work First client. In addition, Work First staff will coordinate with Child Welfare if it is learned that their participant is also involved with Child Welfare. Since this a statewide goal, we will use whatever provision the state has in place to measure this goal in any other county.

Administration:

Authority for Administration of the Work First Program

The Lincoln County board of County Commissioners has authority for administration of the Work First Program in Lincoln County.

County Organization for Service Delivery

The Work First and Income Maintenance Units of the Department of Social Services are responsible for administering Work First in Lincoln County. These two units are comprised of 19 budgeted positions.

Work First Employment Unit

The Work First Unit includes two social workers, one working supervisor, and one case aide. This unit works to assess recipients' current status, needs, employment

and educational history, and barriers to employment. These workers are responsible for developing the Mutual Responsibility Agreement, Part II, which will deal with the details of moving the recipient into employment status. Case Management and follow up are conducted by this unit, along with any adjustments to the agreement, or possible imposition of sanctions.

Work First Cash Assistance Unit

The Income Maintenance Unit includes one supervisor, one lead worker, and 13 income maintenance caseworkers. This unit administers the Work First Cash Assistance, Medicaid, and Food Stamp program for families with children. Intake and application processing, case reviews, child support referrals, and administration of the Emergency Assistance program are their prime responsibilities.

Cash assistance recipients undergo orientation and assessment from the Work First Unit social workers to determine what types of employment activities are most appropriate for each recipient. In addition, Lincoln Recovery Center has staff co-located with the Work First Unit on orientation and assessment days to assess recipients. Any recommendations made by the Lincoln Recovery Center become part of the Mutual Responsibility Agreement.

Goodwill Inc. has a job developer available to work with the Work First Unit to assist with employment of job ready individuals.

Administration of the First Stop Program

Attached is a copy of the Memorandum of Understanding between the Lincoln Co. DSS and the Lincoln Co. ESC.

Community Service Program

Lincoln Co. DSS will place recipients in community service work experience jobs with Lincoln County Government, the public school system, Lincoln Housing Authority, Salem Industries of Lincoln, Lincoln Co. DSS and the Clerk of Court.

Child Care, Transportation, and Substance Abuse

Priorities for Child Care Funds

- a. 4.5 % Special Needs Children (Special State Set-Aside)
- b. Day Care to Support Employment of Foster Parents
- c. Day Care to Support Employment for Parents:
 1. When participating in Work First Employment Services
 2. When receiving Work First Cash and working, but not mandatory
 3. When employed, not receiving cash, but at risk of dependency w/o day care.
- d. Day Care to Support Training/Education Leading to Employment
- e. Day Care to Support Developmental Needs of the Child.

Transportation Services

If an individual is active in the employment program and transportation is a barrier to employment, DSS will attempt to assist with transportation. Assistance may be provided directly by DSS staff using DSS vehicles, by car pooling with

other active employment participants, through contract with Carolina Transportation, utilizing community volunteers, or through mileage reimbursement. In addition to these alternatives, Goodwill Industries has committed to helping develop a “wheels to work” program in Lincoln County, which would receive donated automobiles, assure their serviceability, and provide them to clients in need of a car.

Substance Abuse Services

The Lincoln Recovery Center will provide substance abuse assessments on each active participant in Work First. On days when the DSS is conducting orientation classes, the Recovery Center will have staff located in the Work First office. Any substance abuse recommendations will be made a part of the participants Work First Mutual Responsibility Agreement, part II.

A copy of the local agreement with The Recovery Center is attached.

Utilizing Public and Private Resources

See section X.

Appeals Process

A client may file a written request for appeal within 60 days of the date of the notice to the client regarding decisions made in the Work First Cash Assistance case. Upon receipt of the written request, a first level local conference with the worker’s supervisor and the recipient will be scheduled within five days, or at the recipient’s earliest convenience. A response will be mailed to the recipient within 5 days. If the issue cannot be resolved at this conference, the client may file an appeal within 15 days of the local conference to have an evidentiary hearing by an impartial hearing board, to be appointed by the county commissioners. This will serve as the second level of appeal. A response will be mailed to the recipient within 5 days. The client may seek judicial review if they are not satisfied with the results of the evidentiary hearing.

Eligibility for Cash Assistance

Lincoln County’s criteria for eligibility for Cash Assistance, the benefit levels, and the period of eligibility will be the same as that established by the State of North Carolina for standard counties with the following exceptions relating to sanctions for non-compliance with the Work First Mutual Responsibility Agreement, countable income, and living arrangement:

Failure to sign the Mutual Responsibility Agreement will result in a period of ineligibility for three months before the recipient may again receive cash assistance.

Failure to comply with the Mutual Responsibility Agreement will result in the following sanctions:

1st. sanction - reduce the TANF grant by half for three months or until they comply.

2nd sanction - terminate cash assistance for three months

3rd sanction - terminate cash assistance for six months

4th sanction - terminate cash assistance for twelve months

All income earned in the first three months will be disregarded in computing the amount of the cash assistance payment. After three months, we will include 45% of earned income, and all unearned income in calculating the payment.

In cases where the minor child is not living with a parent, the director or his designee must determine that the living arrangement is in the best interest of the child before cash assistance can be authorized.

Kinship will be defined as:

- A. A parent;
- B. An alleged father or alleged paternal relative;
- C. A blood or half blood relative or adoptive relative limited to: brother, sister, grandparent, great-grand parent, great-great-grand parent, great-great-great grandparent, uncle or aunt, great-uncle or aunt, great-great-uncle or aunt, nephew, niece, first cousin, or first cousin once removed.
- D. A step-relative limited to: Stepparent, stepbrother, stepsister.
- E. Spouses of anyone in the above groups even after the marriage has been terminated by death or divorce.

These changes to the state standard eligibility criteria have been made to provide additional incentive to recipients to become self sufficient and to assure the well being of children who are living apart from their parents.

We will require participants to sign two mutual responsibility agreements; one at application and one upon entering the employment program (see attached).

Emergency Assistance

Lincoln County DSS will use the following criteria to determine eligibility for Emergency Assistance:

There must be a minor child residing in the home with a relative as defined in the Cash Assistance regulations.

The family must be facing an unforeseen emergency that threatens the health, safety, or well being of the family. An example could be eviction from housing, cut off of utilities, etc.

Proof of the existence of the emergency must be presented, such as a written eviction notice, cut off notice from the power company, or some other proof of a valid emergency.

Assistance will be provided in the form of a vender payment to the vendor of the service.

Assistance may not be provided for any medical care.

Assistance will be limited to one payment, up to \$300, in any 12-month period.

Assistance will not be provided to any person who is currently under a sanction resulting in termination of the Cash Assistance payment.

To be eligible for Emergency Assistance, the household net income must be at or below the current poverty level and there can be no more than \$500 liquid assets (cash, or savings).

Any SSI payments in the home will be included as countable income.

Work First Block Grant funds in the amount of \$92,695 are being allocated in each year of the plan for Emergency Assistance requests.

X. Funding Requirements

Lincoln County is budgeting 90% of the fy97 MOE requirement in both years of the Work First Local Plan, as allowed by legislation. The local savings from the 10% reduction in MOE will be placed in the county fund balance to be available to the county in the case of higher than expected expenditures in the Work First program.

Please see Work First budget figures for fy99 and fy2000, which are attached to this plan.

XI. Innovative County Strategies

Lincoln County is combining generous earned income disregard incentives with increased sanctions for non-compliance with the MRA to send a clear message to applicants and recipients that efforts to find and retain employment are expected.

XII. Special Issues

None Noted

XIII. Certification

The Lincoln County Work First Local Plan was reviewed by the Lincoln County Board of Commissioners on Monday night, January 26, 1998, and approved unanimously.

Louis E. McConnell, Chairman, Lincoln County Board of Commissioners

Lincoln County TANF Budget 1998-1999

I. Summary by Category of Expenditure:

Item	Annual Budget
EXPENDITURES:	
Direct Salaries (See attached Personnel Schedule)	\$496,823
Fringe Benefits	\$131,710
Contracted Temporary Employees	\$0
Other Contracted Services	\$0
Direct Supplies	\$0
Direct Travel	\$0
Direct Equipment	\$0
Other Direct Expenses	\$141,895

Payments to Recipients	\$1,237,238
Allocated Expenses – DSS	\$136,079
Allocated Expenses – County Government	\$85,250
Budgeted for Reserve	\$18,868
TOTAL BUDGETED EXPENDITURES:	\$2,247,863

BUDGETED REVENUE:	
Work First Co. Block Grant-State/Fed. Funds	\$1,730,022
County Funds MOE% 90%	\$498,973
Reserve Funds	\$18,868
TOTAL BUDGETED REVENUES:	\$2,247,863

Lincoln County TANF Budget 1998-1999:

II. Summary by Purpose of Expenditure

Item	Annual Budget
DIRECT BENEFITS TO RECIPIENTS:	
Work First Family Assistance	\$1,113,514
Work First Diversion Assistance	\$123,724
TOTAL CLIENT CASH:	\$1,237,238
STAFF AND ADMIN. COSTS:	
Case Management w/Eligibility Determination	\$222,166

Case Management without Eligibility Determination	\$165,929
Fraud Activities	\$19,900
Child Protective Services	\$352,468
Preventive Services	\$89,399
TOTAL STAFF AND ADMIN.	\$849,862
DIRECT EXPENSES:	
Emergency Assistance Payments	\$92,695
Participation Expenses (Educ./Training, etc.)	\$19,200
Transportation Reimbursement to Clients	\$30,000
TOTAL DIRECT EXPENSES	\$141,895
RESERVE FUND	\$18,868
TOTAL TANF BUDGET 1998-1999	\$2,247,863

TOTAL TANF REVENUE BUDGET FOR 1998-1999	
Federal	\$1,515,179
State	\$214,843
Lincoln County	\$498,973
Reserve Fund	\$18,868
TOTAL REVENUES	\$2,247,863

Lincoln County TANF Budget 1999-2000

III. Summary by Category of Expenditure:

Item	Annual Budget
EXPENDITURES:	
Direct Salaries (See attached Personnel Schedule)	\$508,744
Fringe Benefits	\$133,995
Contracted Temporary Employees	\$0
Other Contracted Services	\$0
Direct Supplies	\$0
Direct Travel	\$0
Direct Equipment	\$0
Other Direct Expenses	\$141,895
Payments to Recipients	\$1,051,653
Allocated Expenses – DSS	\$137,855
Allocated Expenses – County Government	\$85,250
Budgeted for Reserve	\$10,827
TOTAL BUDGETED EXPENDITURES:	\$2,070,219

BUDGETED REVENUE:	
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Work First Co. Block Grant-State/Fed. Funds	\$1,552,378
County Funds MOE% 90%	\$507,014
Reserve Funds	\$10,827
TOTAL BUDGETED REVENUES:	\$2,070,219

Lincoln County TANF Budget 1999-2000

IV. Summary by Purpose of Expenditure

Item	Annual Budget
DIRECT BENEFITS TO RECIPIENTS:	
Work First Family Assistance	\$946,488
Work First Diversion Assistance	\$105,165
TOTAL CLIENT CASH:	\$1,051,653
STAFF AND ADMIN. COSTS:	
Case Management w/Eligibility Determination	\$226,421
Case Management without Eligibility Determination	\$169,000
Fraud Activities	\$20,123
Child Protective Services	\$359,193
Preventive Services	\$91,107
TOTAL STAFF AND ADMIN.	\$865,844
DIRECT EXPENSES:	
Emergency Assistance Payments	\$92,695
Participation Expenses (Educ./Training, etc.)	\$19,200
Transportation Reimbursement to Clients	\$30,000
TOTAL DIRECT EXPENSES	\$141,895
RESERVE FUND	\$10,827
TOTAL TANF BUDGET 1999-2000	\$2,070,219

TOTAL TANF REVENUE BUDGET FOR 1999-2000	
Federal	\$1,334,071
State	\$218,307
Lincoln County	\$507,014
Reserve Fund	\$10,827
TOTAL REVENUES	\$2,070,219

LINCOLN COUNTY TANF PERSONNEL SCHEDULES

PERSONNEL SCHEDULE 1998-99 CLASSIFICATION	FTE's
TANF Case Managers	7.08
TANF Case Manager Supervisors	1.34
Preventive Services Social Worker	1.45
Protective Services Social Worker	5.75
TANF Investigator	.30
TOTAL POSITIONS	15.92

PERSONNEL SCHEDULE 1999-2000 CLASSIFICATION	FTE's
TANF Case Managers	7.08
TANF Case Manager Supervisors	1.34
Preventive Services Social Worker	1.45
Protective Services Social Worker	5.75
TANF Investigator	.30
TOTAL POSITIONS	15.92

Rick French, County Manager, stated that the Board needs to adopt these clarifications to the Work First Plan.

A motion by Commissioner Larry Craig to approve these clarifications to the Work First Plan.

Seconded by Commissioner Beth Saine.
Unanimously approved.

MEDICAL SUPPLEMENT PREMIUM COST FOR RETIREES

Rick French, County Manager, presented the following memorandum:

MEMORANDUM

TO: Rick French
County Manager

FROM: Emily Robinson
Personnel Assistant

SUBJECT: Medicare Supplement Premium Cost for Retirees

DATE: February 27, 1998

This week I was notified that Medicare Supplement premium cost for Retirees age 65 and over is increasing effective April 1, 1998. The plan that we currently have is Plan J. This is the most elite Supplement plan that Blue Cross offers.

Due to the cost factor for the supplements and we stepped down one plan for regular employees, you may want to be consistent and let retirees share some of the cost on their plan.

Attached are the benefits that Plan J and Plan I offer, Plan I is one-step down from the Plan J. I have highlighted the differences. Also, I have attached the 1998 rates for all the Medicare Supplement Plans offered by Blue Cross. If you consider Plan I, it would be a savings of around \$1,917.00 per year from what we are paying now instead of an increase of \$8,811.00.

Below, I have listed the yearly cost.

Current Cost for Plan J	New Rate for Plan J	Rate for Plan I
\$59,883.00	\$68,694.00	\$57,966.00

Let me know if you need more information.

Commissioner Larry Craig stated that he would like to go back and look at the number of employees that were caught in the 5 year spread, and possibly pay half. He stated that he would like

A motion by Commissioner James Hallman to change to Plan I Supplement Insurance.

Seconded by Commissioner Beth Saine.
Unanimously approved.

BEREAVEMENT POLICY AMENDMENT

Rick French, County Manager, stated that basically all surrounding counties treat this the same way, giving 3 days sick leave, which can be used for the death of immediate family. He stated that the City of Lincoln gives 3 administrative days. The City's definition of family is employee's spouse, guardian, children, brother, sister, parents, in-laws, and anyone living in the same household as the employee. He stated that the county's definition is fine. Mr. French stated that the Board could decide to give administrative days instead of sick time.

Commissioner James Hallman stated that for very-immediate family, such as parent, spouse, or children, give administrative leave. For all other immediate family, allow the employee to take sick leave.

Commissioner Larry Craig stated that immediate family should be parents, children, brother, sister, spouse, stepparent, stepbrother, and stepsister. Commissioner Craig stated that this way the employee could have 2 administrative days in addition to the 3 sick days.

Rick French, County Manager, stated that he would he would work on this.

CONSIDERATION OF MEETING DATES

Rick French, County Manager, presented the following list of meeting dates for the Board's approval.

APRIL 6, 1998

- 6:30 P.M. Public Hearings --- Joint Meeting of the Lincoln County Board of Commissioners and Lincoln County Planning Board
- 7:30 P.M. Public Hearings --- Lincoln County Board of Variance and Appeals

CANCEL APRIL 13 MEETING

APRIL 20, 1998

- 6:30 P.M. East Lincoln County Water and Sewer District Board
- 7:00 P.M. Lincoln County Board of Commissioners Regular Meeting

MAY 4, 1998

- 6:30 P.M. Public Hearings --- Joint Meeting of the Lincoln County Board of Commissioners and Lincoln County Planning Board
- 7:30 P.M. Public Hearings --- Lincoln County Board of Variance and Appeals

MAY 7, 1998

- 6:30 P.M. Work Session – Department Presentations

MAY 11, 1998

- 6:30 P.M. Work Session—Budget

MAY 14, 1998

- 6:30 P.M. Work Session—Budget

MAY 18, 1998

- 6:30 P.M. East Lincoln County Water and Sewer District Board
- 7:00 P.M. Lincoln County Board of Commissioners Regular Meeting

MAY 28, 1998

- 6:30 P.M. Public Hearing—Budget

JUNE 1, 1998

6:30 P.M. Public Hearings --- Joint Meeting of the Lincoln County Board of Commissioners and Lincoln County Planning Board

7:30 P.M. Public Hearings --- Lincoln County Board of Variance and Appeals

JUNE 15, 1998

6:30 P.M. East Lincoln County Water and Sewer District Board

7:00 P.M. Lincoln County Board of Commissioners Regular Meeting

A motion by Commissioner Larry Craig to adopt the proposed meeting schedule

NOTIFICATION OF VACANCIES

Planning Board

ETJ 1

Council on Aging 1

Alternate Board of Appeals 2

Dangerous Dog Appellate Board 5

East Lincoln Water and Sewer Advisory Committee 1

Lincoln County Child Protection Team 1

Lincoln-Gaston Area Mental Health Board 1

Child Protection Team 1

Adult Care Home Advisory Committee 5

APPOINTMENTS

Commissioner Hallman advised that he had no appointments at this time.

CALENDAR

Chairman McConnell presented the calendar for the month of April.

COUNTY COMMISSIONERS' REPORT

Commissioner Larry Craig stated that he would like the Board to honor Sabian Warren, Beth McCorkle, and Kathryn Yarbrow for their contributions to Lincoln County in the form of Proclamations. He stated that these individuals

could be invited to the April 6, 1998 meeting and present these Proclamations then.

It was the consensus of the Board to do Proclamations Honoring Sabian Warren, Beth McCorkle, and Kathryn Yarbrow.

Commissioner Larry Craig stated that a tremendous amount of employees have resigned from Social Services in the last few months. He stated that this concerns him, and he wanted the Board to know.

COUNTY MANAGER'S REPORT

Rick French, County Manager, presented the following County Manager's Report:

MEMORANDUM

TO: Louis E. McConnell, Chairman
Board of Commissioners

FROM: Rick French, County Manager

SUBJECT: County Manager's Report

DATE: March 11, 1998

1. Bill Ward reported on March 3, 1998, Lincoln County received a visit from the N.C. Department of Labor at the Forney Creek Wastewater Treatment Plant. The visit was the result of a complaint filed by a former employee. Enclosed is a brief copy of the report.
2. The North Carolina Association of County Commissioners have been asked to develop a space study for the Register of Deeds Office. The NCACC recently completed a study in Craven County. The study is a follow-up to the office space concerns expressed by Elaine Harmon, Register of Deeds. This would be a similar type study as performed last year on the court facilities in the Lincoln County Courthouse.
3. The LEDA will meet on March 19, 1998 at 5:30 PM in the Lincoln Bank Room of the Lincoln County School of Technology. Dinner will be served. Commissioners Hallman and Saine will be attending. A copy of the minutes are enclosed.

4. County staff continue to work on the numbers for the budget. Duke Power has estimated about \$90,000 - \$95,000 annual electrical cost for the new jail facility. Operating costs for the historic house (D. Harkey office) and new animal shelter should be minimal. The new animal shelter will probably be built either later this year or Spring of 1999. County staff have also started discussions concerning relocation cost for the Sheriff's Department. We want to make sure these costs are covered some way in our budget. Speaking of relocation cost, I believe the water and sewer offices should be relocated into the Academy Street Building after the Sheriff relocates. This move would place all our growth related departments together. This would mean one stop shopping for our citizens. Inspections, Environmental Health, Zoning, Subdivision, Water and Sewer Departments would seem to be a great, customer friendly combination. This is probably a year away and is serious food for thought.

/asl

Rick French also presented the following bids for financing of Computer Upgrade.

MEMORANDUM

To: Richard L. French, County Manager
From: Leon Harmon, Finance Director
Date: February 20, 1998
Subject: Financing of Computer Upgrade

Attached are bids received from financial institutions to finance the upgrade of our AS400 computer from an AS400 CISC to as AS400 RISC Model 620 processor.

BB&T/Craigie	4.27%
Centura	4.27
First Citizens	4.18
First Union	4.67
Wachovia	4.29

Based upon the above bids, I would like to recommend that First Citizens with the low bid of 4.18%, be approved to provide this financing.

A motion by Commissioner James Hallman to approve First Citizens Bank at 4.18% to finance computer upgrades.

Seconded by Commissioner Larry Craig.
Unanimously approved.

OTHER BUSINESS

There was no other business reported.

CLOSED SESSION

Chairman McConnell advised that there was a need for a Closed Session for the purpose of discussing a Personnel and Contractual Matter.

Commissioner Larry Craig motioned that the Board go in to Closed Session.

Seconded by Commissioner James Hallman.
Unanimously approved.

Commissioner James Hallman motioned for the Board to come out of Closed Session.

Seconded by Commissioner Larry Craig.
Unanimously approved.

ADJOURNMENT

Being no further business to come before the Board of Commissioners at this time, Chairman McConnell entertained a motion to adjourn the March 16, 1998 meeting.

Commissioner Larry Craig motioned that the Board adjourn.

Seconded by Commissioner Larry Craig.
Unanimously approved.